



**TECHSOURCE®**

# Ordering Catalog Price List

**Multiple Award Schedule  
GENERAL SERVICES ADMINISTRATION  
Federal Supply Service  
Authorized Federal Supply  
Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!™**.

**Industrial Group:** Professional Services

**Contract Number:** GS-00F-003DA

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at **gsa.gov**.

**Contract Period:**  
October 1, 2015 – September 30, 2030

**Contractor:** TechSource, Inc.  
1475 Central Avenue, Suite 250  
Los Alamos, NM 87544-3291

**Business Size:** Other Than Small

**Telephone:** (505) 539-3856

**Web Site:** **techsource-inc.com**

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**Contract Administration:** Kelly C. Russell

Price list current as of Modification #PS-0025 effective December 18, 2025.



## Multiple Award Schedule

MAS

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## OUR MISSION

Our mission is to strive to surpass our clients' expectations by providing innovative solutions that are grounded in science and experience, developed by nationally recognized experts, and delivered in a trusted manner above reproach. We will remain steadfastly focused on our clients' goals and work every day to ensure that the issues of national importance, which they are charged with solving, are moved closer to a proven and cost-effective resolution. We will continue to work tirelessly to pursue new growth opportunities while remaining true to our values of focusing on technical and scientific projects of national importance, providing qualified experts and industry leaders, providing the best solutions in a lean management environment, and demonstrating every day that we respect our employees, consultants, and our clients by always providing honest, professional, and ethical solutions and service.

## OUR VISION

Our vision is to be a preeminent scientific and engineering resource that fosters the retention of the nation's premier nuclear scientists and engineers so that their collective wisdom can continue to solve problems of great national importance.

## WHAT WE DO

TechSource is a scientific and technical consulting firm focused on providing management and technical solutions for some of the most complex challenges facing our nation. We are recognized experts in accelerator physics, the nuclear sciences, and program and project management. We also possess unparalleled expertise throughout all engineering disciplines.

We afford expert technical and management services to organizations that are responsible for developing, implementing, operating, and managing high technology programs and projects. Our firm currently provides extensive science and engineering consulting services to national laboratories, universities, and commercial management support to federal organizations responsible for high technology programs, expert witness support, and in-house accelerator component design and fabrication projects.

## OUR APPROACH

TechSource is involved in many aspects of major federal projects and programs, including national laboratories and commercial clients, where our technical expertise, broad-based experience, knowledge of client agencies, and practical consultation advice are valued at all levels of client organizations. In all matters of consultation, TechSource utilizes three basic tenets:

- Deploy qualified and experienced staff in an integrated project team manner,
- Recommend action plans, soundly based in executable terms that accommodate clients' technical needs, agency culture, and internal/external political dynamics, and
- Fully incorporate the client into every step since, in the end, the only successful business improvement initiative is developed and executed with the agency managers and staff fully engaged in the process.

## Service Example: Strategic, Business, and Project Planning

Management literature and practical experience clearly dictates that planning is the key to delivering a project on time and on budget and promotes a healthy, efficient program or organization. The planning process, when done correctly, is the medium where business needs (program/project requirements) are matched to organizational resources, structures, and processes. Program, project, or organizational shortcomings are identified during the planning process. This leads to proactive improvements. A well-developed plan is of great communicative value to stakeholders and to the organization.

TechSource provides experienced personnel in developing effective, compliant, linked plans for all levels of federal programs. We emphasize that the planning process is the ultimate benefit. The document, while necessary and important, merely captures the information for dissemination and records the planner's decisions. It then is used to communicate goals, objectives, and actions. We provide broad management skills, deep technical skills, and diverse experience needed to achieve a plan that integrates into related programs and with a systems connection to these programs.

## Service Example: Program and Project Assessment

Fundamental to any business improvement is establishing a process improvement mechanism that identifies problems or opportunities for improvement. Program and project reviews and assessments are the means to this end; from these assessments improvements to resolve the problem or improve a business processes can be enacted.

One of TechSource's most valuable competencies is assessing federal programs and projects for management efficiency, completeness, technical adequacy, and depth. A major challenge of these assessments is getting the right mix of management experience, technical skills, program currency, and independence. We offer an incredibly wide range of skilled personnel that have addressed some of the highest technology projects in the country ranging from particle physics to basic construction projects. We have access to former managers of multi-billion dollar federal programs, former industry leading scientists and engineers, and numerous other management and technical experts that are needed to round-out integrated, assessment teams.

## SPECIAL NOTICE TO AGENCY

### Small Business Participation

TechSource, Inc. (TechSource) recognizes the social and economic benefits of small business participation and is committed to using small, HUBZone small, small disadvantaged, and women-owned small business concerns as subcontractors to the maximum extent practicable.

## WHO WE ARE

Founded in 1997, TechSource is comprised of over 500 senior-level scientists, engineers, and industry leaders from the national clients and their laboratories, federal technology programs, and the nuclear industry. We are recognized as an independent, qualified expert whose advice and products are accepted as authoritative by our clients and their stakeholders.

Our employees possess decades of experience in scientific, engineering, technical, and management disciplines associated with the entire nuclear material life cycle such as basic nuclear research, materials research, facility design and operations, weapons, material disposition, and systems and operations analysis, federal technology programs, and the nuclear industry.

SIN	SIN Description	Page #
541330ENG	Engineering Services	10
541330EMI	Engineering services related to military, aerospace equipment, military weapons, National Energy Policy Act of 1992, marine engineering, or naval architecture	10
541380	Testing Laboratories Services	10
541420	Engineering System Design and Integration Services	11
541611	Management and Financial Consulting Acquisition and Grants Management Support, Business Program and Project Management Services	11
541715	Engineering Research and Development and Strategic Planning	11
OLM	Order-Level Materials	11

Federal agency, office, programs, and projects use MAS vendors to assist throughout a program/product life-span in the conceptualization, design, development, and verification of products and services including:

- Engineering Services
- Engineering Research and Development
- Strategic Planning
- Testing Laboratories
- Engineering System Design
- Integration Services

## CUSTOMER INFORMATION

- 1 a. **Table of Awarded Special Item Numbers (SIN) with appropriate cross-reference to page numbers:**  
See pages 10 – 11 for detailed description of the SINs
- 1 b. **Price List and Rates:**  
See pages 12 – 15 for a list of labor categories and rates by contract year
- 1 c. **Labor Category Descriptions and Qualifications:**  
See pages 16 – 25 for specific labor qualifications
2. **Maximum order:** \$1,000,000.00
3. **Minimum order:** \$100.00
4. **Geographic coverage (delivery area):** Domestic only; 48 States, DC
5. **Point(s) of production (city, county, and State or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted)
7. **Quantity discounts:** None. Discounts may be negotiated at the task order level
8. **Prompt payment terms:** 0% Net 30 days; Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions
9. **Foreign items (list items by country of origin):** Not Applicable
- 10 a. **Time of Delivery (Contractor insert number of days):** To Be Determined at the Task Order level
- 10 b. **Expedited Delivery:** Not applicable
- 10 c. **Overnight and 2-day delivery:** Not applicable
- 10 d. **Urgent Requirements:** Not applicable
11. **F.O.B. point(s):** Destination
- 12 a. **Ordering address(es):** Same as Contractor
- 12 b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3
13. **Payment address(es):** To Be Determined at the Task Order level
14. **Warranty provision:** Standard Commercial Warranty Terms & Conditions
15. **Export Packing Charges (if applicable):** Not Applicable
16. **Terms and conditions of rental, maintenance, and repair (if applicable):** Not Applicable
17. **Terms and conditions of installation (if applicable):** Not Applicable
- 18 a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):**  
Not Applicable
- 18 b. **Terms and conditions for any other services (if applicable):** Not Applicable
19. **List of service and distribution points (if applicable):** Not Applicable



- 20. **List of participating dealers (if applicable):** Not Applicable
- 21. **Preventive maintenance (if applicable):** Not Applicable
- 22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contractor's website or other location.)** The EIT standards can be found at: [Section508.gov](https://www.section508.gov).

TechSource is fully capable of meeting Section 508 requirements throughout contract performance and is committed to assisting Government customers in satisfying their statutory Section 508 obligations. Upon receipt of the Government's applicable Section 508 requirements (e.g., specific 36 CFR Part 1194 standards and technologies applicable to the task order), TechSource will comply in accordance with the FAR and the guidance available at [www.section508.gov](https://www.section508.gov)

- 23. **Unique Entity Identifier (UEI) number:** DSDEKJ6JRLA7
- 24. **Notification regarding registration in in System for Award Management (SAM) database:** Contractor is registered and active in SAM.gov. The information is current, accurate, and complete.

## GSA MAS—FEDERAL SUPPLY SCHEDULE

### Background

Under the GSA Federal Supply Schedule Program, GSA established a series of federal supply schedules that streamline the process for obtaining commercial services. GSA enters into government-wide contracts with commercial firms who provide professional engineering, scientific and technical services, like TechSource, and with firms providing products at established, government evaluated, and approved prices.

When obtaining services through a GSA schedule, an end-user agency can take advantage of a greatly streamlined procurement process. The GSA already reviewed the commercial firms' capabilities, evaluated and negotiated rates, and pre-qualified each listed firm. Therefore, the end-user agency places orders with schedule holders without the complex requirements of traditional contracting processes while fully meeting competition requirements, retaining control, promoting small business utilization, and reducing the procurement cycle.

Federal agencies can use the Multiple Award Schedule to issue a task order to a single company to perform a requirement that includes services falling within the scope of multiple SIN Groups. The MAS FSS offers end-user agencies a streamlined procurement process for obtaining services through the MAS to support their management, organizational and system change process, and program integration and project management requirements.

To support the evolving needs of agencies and enable more order flexibility, our contracts offer several tools and authorities:

- Order-level materials allow agencies to add needed supplies or services that aren't on the contract to supplement and support the main work.
- Contractor use of MAS contracts lets contractors purchase needed items from other MAS contracts to support an order quickly and efficiently.
- MAS Contractor Team Arrangements let two or more MAS contractors partner to combine their capabilities to jointly deliver a single, complete solution for complex requirements.

The MAS program is designed to give agencies and contractors maximum flexibility when fulfilling complex requirements. MAS contractors can seamlessly purchase products or services from other MAS contracts when needed to support an order. This built-in flexibility allows contractors to act on the government's behalf to acquire essential items quickly and efficiently — without increasing supply chain risk, because MAS offerings are already competitively awarded and vetted.

### Authorized Users

The following are authorized users of the GSA MAS Schedule:

- U.S. Federal Agencies: All federal executive branch agencies, including the District of Columbia and U.S. territories
- U.S. State and Local Governments: Eligible state and local governments, including instrumentalities such as public schools and water authorities
- Tribes and Tribal Organizations: Eligible tribes and tribal organizations
- Non-Governmental Organizations: Eligible non-governmental organizations are entities covered by a separate statutory authority

Full list of eligibility determinations can be accessed at [gsa.gov](https://gsa.gov)



## ORDERING PROCESS SYNOPSIS

### Streamlined Ordering Process

FAR 8.4 accommodates GSA's occasional need to establish special ordering procedures for individual Federal Supply Schedules or SINs within a Schedule. GSA has established special ordering procedures for services that require a statement of work (SOW) such as services provided through the MAS Schedule.

For MAS, the GSA's streamlined ordering procedures consist of a few simple steps:

ORDERING STEPS	
<b>SOW</b> ↓	<b>STEP 1</b> Prepare a SOW that includes, at a minimum, the scope, location, period of performance, deliverables, applicable standards, acceptance criteria, and any special requirements such as security clearances, travel, special knowledge, exceptional ODCs, etc.
<b>RFQ</b> ↓	<b>STEP 2</b> Send the Request for Quote (RFQ) to three GSA MAS vendors. Maybe posted to e-Buy, GSA electronic RFQ system, <a href="https://ebuy.gsa.gov">ebuy.gsa.gov</a> .
<b>PROPOSAL</b> ↓	<b>STEP 3</b> Vendors submit responses to requesting agency or office.
<b>SELECT</b> ↓	<b>STEP 4</b> Requesting agency reviews and selects a vendor using the evaluation criteria identified in the RFQ.
<b>ORDER</b>	<b>STEP 5</b> Requesting agency places a delivery order.

### Blanket Purchase Agreements

If an ordering agency requires recurring services, Blanket Purchase Agreements (BPAs) may be more appropriate. Establishing a BPA is permitted, including single and multiple award BPAs.

### MAS Contractor Team Arrangements

Two or more MAS contractors can partner under MAS Contractor Team Arrangements (CTAs) to combine capabilities to effectively fulfill larger, more complex requirements on a single requirement. MAS CTAs may be proposed in response to any opportunity under the MAS program unless you specifically prohibit it.

### Documentation

At a minimum, ordering offices should document orders by identifying the contractor, services purchased, amount paid, determination of appropriate contract type, and evaluation of quotes.

## SPECIAL ITEM NUMBER (SINs) DESCRIPTION OF SERVICES

### Overview

Under the MAS, TechSource is allowed to provide services under SINs 541330ENG, 541330EMI, 541380, 541420, 541611, 541715, and OLM (see bullets of technical summary of the SINS below). TechSource offers a full range of life-cycle engineering services that can improve the performance, quality, timeliness, and efficiency of services and products provided by the federal government under the below SINs:

### SIN 541330ENG – Engineering Services

541330ENG Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities:

provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

### SIN 541330EMI – Engineering Services Related to Military, Aerospace Equipment, Military Weapons, National Energy Policy Act of 1992, Marine Engineering or Naval Architecture

541330EMI Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems specifically relating to military aerospace equipment and/or military weapons, and/or engineering services awarded under the National Energy Policy Act of 1992, and/or marine engineering or naval Architecture. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation, and related services.

### SIN 541380 – Testing Laboratories

Includes testing laboratory services and natural and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.

Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of chemistry, physics, earth sciences, materials sciences, mathematics, geology, statistics, systems science, etc., (excludes social and behavioral sciences).

Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Lab Technicians, Chemists, Biochemical Engineers.

## **SIN 541420 – Engineering System Design and Integration Services**

541420 Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance. Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.

NOTE: Services under this NAICS cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

## **SIN 541611 – Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services**

541611 Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

## **SIN 541715 – Engineering Research and Development and Strategic Planning**

541715 Services include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.

Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

NOTE: Services under this NAICS cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

## **SIN OLM – Order Level Materials**

OLM are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

## LABOR CATEGORY PRICING

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			10/01/25 to 09/30/26	10/01/26 to 09/30/27	10/01/27 to 09/30/28	10/01/28 to 09/30/29	10/01/29 to 09/30/30
541330ENG 541330EMI 541380 541715 541420	Senior Program Manager	Both	\$330.17	\$341.40	\$353.01	\$365.01	\$377.42
541330ENG 541330EMI 541380 541715 541420	Program Manager	Both	\$263.44	\$272.39	\$281.65	\$291.22	\$301.13
541330ENG 541330EMI 541380 541715 541420	Senior Project Manager	Both	\$293.60	\$303.59	\$313.90	\$324.57	\$335.61
541330ENG 541330EMI 541380 541715 541420	Project Manager III	Both	\$263.44	\$272.39	\$281.65	\$291.22	\$301.13
541330ENG 541330EMI 541380 541715 541420	Project Manager II	Both	\$225.18	\$232.84	\$240.76	\$248.94	\$257.40
541330ENG 541330EMI 541380 541715 541420	Project Manager I	Both	\$188.01	\$194.40	\$201.01	\$207.84	\$214.90
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist VI	Both	\$314.65	\$325.35	\$336.41	\$347.85	\$359.68
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist V	Both	\$256.84	\$265.57	\$274.60	\$283.94	\$293.59
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist IV	Both	\$226.86	\$234.57	\$242.55	\$250.79	\$259.31

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			10/01/25 to 09/30/26	10/01/26 to 09/30/27	10/01/27 to 09/30/28	10/01/28 to 09/30/29	10/01/29 to 09/30/30
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist III	Both	\$183.31	\$189.54	\$195.99	\$202.65	\$209.54
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist II	Both	\$146.51	\$151.50	\$156.64	\$161.97	\$167.49
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist I	Both	\$109.80	\$113.53	\$117.39	\$121.38	\$125.51
541330ENG 541330EMI 541380 541715 541420	Subject Matter Expert V	Both	\$574.01	\$593.52	\$613.70	\$634.57	\$656.14
541330ENG 541330EMI 541380 541715 541420	Subject Matter Expert IV	Both	\$520.03	\$537.71	\$556.00	\$574.90	\$594.45
541330ENG 541330EMI 541380 541715 541420	Subject Matter Expert III	Both	\$458.85	\$474.45	\$490.58	\$507.25	\$524.50
541330ENG 541330EMI 541380 541715 541420	Subject Matter Expert II	Both	\$369.41	\$381.97	\$394.96	\$408.39	\$422.28
541330ENG 541330EMI 541380 541715 541420	Subject Matter Expert I	Both	\$324.62	\$335.66	\$347.07	\$358.87	\$371.07
541330ENG 541330EMI 541380 541715 541420	Engineering Support VI	Both	\$225.18	\$232.84	\$240.76	\$248.94	\$257.40
541330ENG 541330EMI 541380 541715 541420	Engineering Support V	Both	\$188.01	\$194.40	\$201.01	\$207.84	\$214.90

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			10/01/25 to 09/30/26	10/01/26 to 09/30/27	10/01/27 to 09/30/28	10/01/28 to 09/30/29	10/01/29 to 09/30/30
541330ENG 541330EMI 541380 541715 541420	Engineering Support IV	Both	\$157.41	\$162.76	\$168.29	\$174.02	\$179.93
541330ENG 541330EMI 541380 541715 541420	Engineering Support III	Both	\$127.88	\$132.23	\$136.73	\$141.37	\$146.18
541330ENG 541330EMI 541380 541715 541420	Engineering Support II	Both	\$97.80	\$101.13	\$104.56	\$108.12	\$111.80
541330ENG 541330EMI 541380 541715 541420	Engineering Support I	Both	\$67.77	\$70.08	\$72.45	\$74.91	\$77.46
541330ENG 541330EMI 541380 541715 541420	Logistics Manager	Both	\$127.88	\$132.23	\$136.73	\$141.37	\$146.18
541330ENG 541330EMI 541380 541715 541420	Logistics Coordinator	Both	\$97.80	\$101.13	\$104.56	\$108.12	\$111.80
541330ENG 541330EMI 541380 541715 541420	Business Manager	Both	\$229.54	\$237.35	\$245.42	\$253.76	\$262.39
541330ENG 541330EMI 541380 541715 541420	Business Specialist	Both	\$165.03	\$170.64	\$176.44	\$182.44	\$188.64
541330ENG 541330EMI 541380 541715 541420	Contracts Specialist	Both	\$135.58	\$140.19	\$144.96	\$149.88	\$154.98
541330ENG 541330EMI 541380 541715 541420	Subcontract Administration	Both	\$99.03	\$102.40	\$105.88	\$109.48	\$113.20



SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			10/01/25 to 09/30/26	10/01/26 to 09/30/27	10/01/27 to 09/30/28	10/01/28 to 09/30/29	10/01/29 to 09/30/30
541330ENG 541330EMI 541380 541715 541420	Planning Assistant	Both	\$93.45	\$96.62	\$99.91	\$103.30	\$106.82
541611	Administrative Assistant I **	Both	\$56.04	\$57.94	\$59.92	\$61.95	\$64.06
541611	Administrative Assistant II **	Both	\$62.67	\$64.80	\$67.00	\$69.28	\$71.64
541611	Administrative Assistant III **	Both	\$70.13	\$72.51	\$74.98	\$77.53	\$80.17
541611	Administrative Assistant IV	Both	\$74.98	\$77.53	\$80.17	\$82.90	\$85.72
541611	Administrative Assistant V	Both	\$83.05	\$85.87	\$88.80	\$91.82	\$94.94
541611	Administrative Assistant VI	Both	\$93.57	\$96.76	\$100.05	\$103.46	\$106.97
541611	Senior Administrative Assistant	Both	\$101.69	\$105.15	\$108.73	\$112.42	\$116.24
541611	Exec. Administrative Assistant	Both	\$120.21	\$124.29	\$128.51	\$132.89	\$137.40
541611	Support Analyst I **	Both	\$68.47	\$70.80	\$73.21	\$75.70	\$78.27
541611	Support Analyst II **	Both	\$85.02	\$87.91	\$90.90	\$93.99	\$97.19
541611	Support Analyst III	Both	\$109.38	\$113.10	\$116.95	\$120.93	\$125.04
541611	Support Analyst IV	Both	\$138.32	\$143.02	\$147.89	\$152.92	\$158.12
541611	Support Analyst V	Both	\$168.28	\$174.01	\$179.92	\$186.04	\$192.36
541611	Support Analyst VI	Both	\$194.49	\$201.10	\$207.94	\$215.01	\$222.33
541611	Management Consultant I	Both	\$109.87	\$113.61	\$117.47	\$121.46	\$125.59
541611	Management Consultant II	Both	\$134.68	\$139.25	\$143.99	\$148.89	\$153.94
541611	Management Consultant III	Both	\$159.50	\$164.92	\$170.53	\$176.32	\$182.32
541611	Management Consultant IV	Both	\$189.27	\$195.71	\$202.36	\$209.24	\$216.35
541611	Management Consultant V	Both	\$211.93	\$219.13	\$226.58	\$234.29	\$242.26
541611	Management Consultant VI	Both	\$238.14	\$246.24	\$254.61	\$263.26	\$272.21
541611	Tech. Management Consultant I	Both	\$118.13	\$122.15	\$126.30	\$130.59	\$135.03
541611	Tech. Management Consultant II	Both	\$142.98	\$147.84	\$152.87	\$158.07	\$163.44
541611	Tech. Management Consultant III	Both	\$167.81	\$173.51	\$179.42	\$185.51	\$191.82
541611	Tech. Management Consultant IV	Both	\$197.82	\$204.55	\$211.51	\$218.70	\$226.14
541611	Tech. Management Consultant V	Both	\$229.40	\$237.20	\$245.26	\$253.60	\$262.23
541611	Tech. Management Consultant VI	Both	\$255.60	\$264.29	\$273.28	\$282.57	\$292.18
541611	Exec. Management Consultant I	Both	\$180.80	\$186.94	\$193.30	\$199.87	\$206.66
541611	Exec. Management Consultant II	Both	\$273.09	\$282.38	\$291.98	\$301.90	\$312.17
541611	Exec. Management Consultant III	Both	\$360.38	\$372.63	\$385.30	\$398.40	\$411.94
541611	Subject Matter Expert I	Both	\$253.62	\$262.25	\$271.16	\$280.38	\$289.91
541611	Subject Matter Expert II	Both	\$365.19	\$377.60	\$390.44	\$403.72	\$417.44
541611	Subject Matter Expert III	Both	\$517.70	\$535.30	\$553.50	\$572.32	\$591.78

The above pricing is inclusive of the 0.75% Industrial Funding Fee.

## LABOR CATEGORY DESCRIPTIONS

The labor category descriptions below for all awarded labor categories are hereby incorporated into and made a part of the contract as attached.

SIN	Labor Category	Required Qualifications
541330ENG 541330EMI 541380 541715 541420	Senior Program Manager	Education: Bachelor's degree or equivalent experience. Experience: Minimum 20 years' experience. See footnote at end of section. Typical Duties: Provides management of over all aspects of a business area and all related business, contract, personnel, and project functions.
541330ENG 541330EMI 541380 541715 541420	Program Manager	Education: Bachelor's degree or equivalent experience. Experience: Minimum 15 years' experience. See footnote at end of section. Typical Duties: Provides management of business functions and project requirements. Monitors project planning and progress and performance.
541330ENG 541330EMI 541380 541715 541420	Senior Project Manager	Education: Bachelor's degree or equivalent experience. Experience: Minimum 20 years' experience. See footnote at end of section. Typical Duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.
541330ENG 541330EMI 541380 541715 541420	Project Manager III	Education: Bachelor's degree or equivalent experience. Experience: Minimum 15 years' experience. See footnote at end of section. Typical Duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.
541330ENG 541330EMI 541380 541715 541420	Project Manager II	Education: Bachelor's degree or equivalent experience. Experience: Minimum 10 years' experience. See footnote at end of section. Typical Duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.
541330ENG 541330EMI 541380 541715 541420	Project Manager I	Education: Bachelor's degree or equivalent experience. Experience: Minimum 5 years' experience. See footnote at end of section. Typical Duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.

SIN	Labor Category	Required Qualifications
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist VI	<p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 20 years' experience. See footnote at end of section.</p> <p>Typical Duties: Responsible for significant technical area of project(s), provides leadership and direction of engineering or technical effort, may be primary contact with customer project leader.</p>
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist V	<p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 15 years' experience. See footnote at end of section.</p> <p>Typical Duties: Responsible for significant technical area of project(s), provides leadership and direction of engineering or technical effort, may be primary contact with customer project leader.</p>
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist IV	<p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Responsible for significant technical area of project(s), responsible for coordinating with corresponding customer technical staff.</p>
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist III	<p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Responsible for technical area(s) of project, journeyman skill level expertise, interacts directly with customers.</p>
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist II	<p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 2 years' experience. See footnote at end of section.</p> <p>Typical Duties: Proposes technical approaches and works under the general supervision of more senior engineer or scientist.</p>
541330ENG 541330EMI 541380 541715 541420	Engineer/Scientist I	<p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 1 year experience. See footnote at end of section.</p> <p>Typical Duties: Assists more senior technical staff, works under the supervision of more senior staff.</p>
541330ENG 541330EMI 541380 541715 541420	Subject Matter Expert V	<p>Education: PhD or equivalent experience.</p> <p>Experience: Minimum 30 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides advice in highly specialized technical, program, or project areas.</p>

SIN	Labor Category	Required Qualifications
541330ENG 541330EMI 541380 541715 541420	Subject Matter Expert IV	Education: PhD or equivalent experience. Experience: Minimum 25 years' experience. See footnote at end of section. Typical Duties: Provides advice in highly specialized technical, program, or project areas.
541330ENG 541330EMI 541380 541715 541420	Subject Matter Expert III	Education: Master's degree or equivalent experience. Experience: Minimum 20 years' experience. See footnote at end of section. Typical Duties: Provides advice in highly specialized technical, program, or project areas.
541330ENG 541330EMI 541380 541715 541420	Subject Matter Expert II	Education: Bachelor's degree or equivalent experience. Experience: Minimum 15 years' experience. See footnote at end of section. Typical Duties: Provides advice in highly specialized technical, program, or project areas.
541330ENG 541330EMI 541380 541715 541420	Subject Matter Expert I	Education: Bachelor's degree or equivalent experience. Experience: Minimum 10 years' experience. See footnote at end of section. Typical Duties: Provides advice in highly specialized technical, program, or project areas.
541330ENG 541330EMI 541380 541715 541420	Engineering Support VI	Education: Bachelor's degree or equivalent experience. Experience: Minimum 25 years' experience. See footnote at end of section. Typical Duties: Support engineering, analytical, research, or project management activities. May lead interface with clients' technical team or provide mentoring to junior staff.
541330ENG 541330EMI 541380 541715 541420	Engineering Support V	Education: Bachelor's degree or equivalent experience. Experience: Minimum 20 years' experience. See footnote at end of section. Typical Duties: Support engineering, analytical, research, or project management activities. May lead interface with clients' technical team or provide mentoring to junior staff.
541330ENG 541330EMI 541380 541715 541420	Engineering Support IV	Education: Bachelor's degree or equivalent experience. Experience: Minimum 15 years' experience. See footnote at end of section. Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.
541330ENG 541330EMI 541380 541715 541420	Engineering Support III	Education: Bachelor's degree or equivalent experience. Experience: Minimum 10 years' experience. See footnote at end of section. Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.

SIN	Labor Category	Required Qualifications
541330ENG 541330EMI 541380 541715 541420	Engineering Support II	<p>Education: Associates degree or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.</p>
541330ENG 541330EMI 541380 541715 541420	Engineering Support I	<p>Education: Associates degree or equivalent experience.</p> <p>Experience: Entry level - Minimum 2 years' experience. See footnote at end of section.</p> <p>Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.</p>
541330ENG 541330EMI 541380 541715 541420	Logistics Manager	<p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Leads and performs logistics support activities associated with contract requirements and related administrative processes.</p>
541330ENG 541330EMI 541380 541715 541420	Logistics Coordinator	<p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Performs logistics support activities associated with contract requirements and related administrative processes.</p>
541330ENG 541330EMI 541380 541715 541420	Business Manager	<p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 20 years' experience. See footnote at end of section.</p> <p>Typical Duties: Organizes, directs, and supports business operations activities associated with task, project, or program management and execution. Advisor to leadership on all matters associated with business infrastructure or organizational needs.</p>
541330ENG 541330EMI 541380 541715 541420	Business Specialist	<p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Organizes and supports the activities associated with the preparation, negotiation, administration, and pricing of contracts and subcontracts; program cost and schedule performance analysis and reporting, budgeting, and asset management.</p>
541330ENG 541330EMI 541380 541715 541420	Contract Specialist	<p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Reviews incoming customer requests and communications, identifies requirements, reviews terms and conditions for acceptability, coordinates proposal review, drafts proposals including unique, complex special provisions and secures required management approval.</p>

SIN	Labor Category	Required Qualifications
541330ENG 541330EMI 541380 541715 541420	Subcontracts Admin.	<p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Develops, negotiates, and administers subcontracts of authorized requirements, ensuring compliance on supplier cost, schedule, legal and performance aspects.</p> <p>Negotiates moderate subcontracts. Identifies and coordinates qualified sources and recommended suppliers.</p>
541330ENG 541330EMI 541380 541715 541420	Planning Assistant	<p>Education: Associate degree or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides planning and scheduling support. Implements management systems, performs analysis, and reports on contract performance. Performs database management for a specific project.</p>
541611	Administrative Assistant I	<p>Education: High School education</p> <p>Experience: less than 2 years' experience in administrative or office support.</p> <p>Typical Duties: General administrative support</p>
541611	Administrative Assistant II	<p>Education: High School education or basic administrative/ clerical training</p> <p>Experience: minimum of 2 years' experience in administrative or office support.</p> <p>Typical Duties: General administrative support, receptionist, mail delivery, clerk, conference support, etc.</p>
541611	Administrative Assistant III	<p>Education: High School diploma/GED or specialized training</p> <p>Experience: minimum of 6 years' experience in administrative or office support.</p> <p>Typical Duties: General administrative support, office management support, records management, word processing, facility management, etc.</p>
541611	Administrative Assistant IV	<p>Education: High School diploma/GED and specialized training</p> <p>Experience: minimum 10 experience in admin. or office support.</p> <p>Typical Duties: Administrative support, office management, project administration, records management, admin. training, document proofing, graphics, facility management, security administration, etc.</p>
541611	Administrative Assistant V	<p>Education: High School diploma/GED and specialized training</p> <p>Experience: minimum 15 experience in admin. or office support.</p> <p>Typical Duties: Administrative support, office management, administrative staff leadership, basic accounting, database management, employee orientation, admin. training, document proofing, facility management, conference planning, security administration, etc.</p>



SIN	Labor Category	Required Qualifications
541611	Administrative Assistant VI	<p>Education: High School diploma/GED and specialized training</p> <p>Experience: Minimum 20 years' experience in administrative or office support.</p> <p>Typical Duties: Administrative support and office management level activities such as admin staff leadership, basic accounting, database management, employee orientation, training, desktop publishing, scheduling, facility management, Conference planning, security administration, etc.</p>
541611	Senior Administrative Assistant	<p>Education: Associates degree or equivalent High School diploma and specialized training</p> <p>Experience: minimum 10 years' experience in administrative or office support.</p> <p>Typical Duties: Executive administrative assistance, frequent interaction with senior level management, etc.</p>
541611	Executive Administrative Assistant	<p>Education: Bachelor's degree or High School diploma and college level education and specialized training.</p> <p>Experience: min. 15 years' experience in executive assistance and administrative.</p> <p>Typical Duties: Executive administrative assistance, frequent interaction with executive level management, etc.</p>
541611	Support Analyst I	<p>Education: High School diploma and practical technical skill</p> <p>Experience: Less than 2 yrs. experience in program or project support.</p> <p>Typical Duties: Data entry, graphics design, document development, outreach administration, records management, project control support, etc.</p>
541611	Support Analyst II	<p>Education: High School diploma and practical technical skill</p> <p>Experience: Min. 3 years' experience in program or project support.</p> <p>Typical Duties: Data entry, graphics design, document development, outreach admin., records management, project control support, etc.</p>
541611	Support Analyst III	<p>Education: Bachelor's degree or equivalent education plus training combination in a technical area.</p> <p>Experience: Minimum 6 years' experience in program or project support.</p> <p>Typical Duties: Project support, database development, graphics and web page design, document development, IT support, outreach administration, procedures development, analytical support, technology research, project management support, etc.</p>
541611	Support Analyst IV	<p>Education: Bachelor's degree or equivalent education plus training combination in a technical area.</p> <p>Experience: Min. 11 years' experience in program or project support.</p> <p>Typical Duties: Project and analytical support, database development and content, graphics and web page design, document development and content, outreach administration, IT support, procedures development, data analysis, technology research, project management, etc.</p>

SIN	Labor Category	Required Qualifications
541611	Support Analyst V	<p>Education: Bachelor's degree or equivalent education plus training combination in a technical area.</p> <p>Experience: Min. 16 years' experience in program/project support.</p> <p>Typical Duties: Senior project leadership and analytical support, data modeling and analysis, publication management, document development and content, communications, IT support, procedures development, technology research, project management, etc.</p>
541611	Support Analyst VI	<p>Education: Bachelor's degree or equivalent education plus training combination in a technical area.</p> <p>Experience: Min. 20 years' experience in program or project support.</p> <p>Typical Duties: Senior-level analytical support, project management and leadership, program integration support, etc.</p>
541611	Management Consultant I	<p>Education: Bachelor's degree or equivalent</p> <p>Experience: Less than 2 years' experience in general organization or program initiatives.</p> <p>Typical Duties: Basic data gathering and project support.</p>
541611	Management Consultant II	<p>Education: Bachelor's degree or equivalent.</p> <p>Experience: Min. 2 yrs. experience in commercial or federal programs.</p> <p>Typical Duties: Data collector, basic analysis, planning support, research, etc.</p>
541611	Management Consultant III	<p>Education: Bachelor's degree or equivalent and specialized business or federal program training.</p> <p>Experience: Minimum 6 years' experience in business or federal program environment; typically, 1 to 5 years in a management role.</p> <p>Typical Duties: Survey development, economic analysis, organizational analysis, performance data gathering, project administration, program analysis, assessment support, etc.</p>
541611	Management Consultant IV	<p>Education: Master's degree or Bachelor's degree plus specialized training or equivalent.</p> <p>Experience: Min. 10 years' experience in business or federal programs environment; typically, 5 or more years in a management role.</p> <p>Typical Duties: Project assessment, budget analysis, organizational analysis, performance data gathering, project administration, program management, etc.</p>
541611	Management Consultant V	<p>Education: PhD or Master's degree plus specialized training</p> <p>Experience: Minimum 16 years' experience in business or federal programs environment; typically 10 or more yrs. in a management role.</p> <p>Typical Duties: Project leader, organizational analysis, planning, project coordination, etc.</p>

SIN	Labor Category	Required Qualifications
541611	Management Consultant VI	<p>Education: PhD or Master's degree plus specialized training</p> <p>Experience: More than 20 years' experience in business or federal programs environment; typically, 10 or more yrs. in a management role.</p> <p>Typical Duties: Expert management consultation, strategic planning, major organization assessment, project leadership, industry outreach, etc.</p>
541611	Technical Management Consultant I	<p>Education: Bachelor's degree or equivalent in a science or engineering discipline</p> <p>Experience: Less than 2 years supporting a commercial or federal science and engineering program</p> <p>Typical Duties: Basic data gathering and project support.</p>
541611	Technical Management Consultant II	<p>Education: Bachelor's degree or equivalent in a science or engineering discipline.</p> <p>Experience: Minimum 2 years supporting a commercial or federal science and engineering program.</p> <p>Typical Duties: Data collector, basic analysis, planning support, research, etc.</p>
541611	Technical Management Consultant III	<p>Education: Bachelor's degree or equivalent training in science or engineering discipline.</p> <p>Experience: Minimum 5 years supporting a commercial or federal science and engineering program; typically, 1 to 5 years in a management position.</p> <p>Typical Duties: Survey development, economic analysis, organizational analysis, performance data gathering, project administration, program analysis, assessment support, etc.</p>
541611	Technical Management Consultant IV	<p>Education: Master's degree or Bachelor's degree with specialized technical training.</p> <p>Experience: Minimum 10 years in supporting a commercial or federal science and engineering program; typically, 5 to 10 years in a management role.</p> <p>Typical Duties: Project assessment, budget analysis, technical organization analysis, performance data gathering, project administration, program management, etc.</p>
541611	Technical Management Consultant V	<p>Education: PhD or Master's degree with specialized technical training or Bachelor's degree with extensive, highly specialized training.</p> <p>Experience: Minimum 16 years supporting a commercial or federal science and engineering program; typically, 10 or more years in a management role.</p> <p>Typical Duties: Project leader, technical organization analysis, planning, project coordination, etc.</p>
541611	Technical Management Consultant VI	<p>Education: PhD or Master's degree with specialized technical training or Bachelor's degree with extensive, highly specialized training.</p> <p>Experience: More than 20 years supporting a commercial or federal science and engineering program; typically, 10 or more years in a management role.</p> <p>Typical Duties: Expert management consultation, strategic planning, major organization assessment, project leadership, industry outreach, technology expert, etc.</p>

SIN	Labor Category	Required Qualifications
541611	Executive Management Consultant I	<p>Education: Bachelor's degree with specialized management-level training.</p> <p>Experience: Minimum 15 years business or federal programs experience; typically, 10 or more years management experience.</p> <p>Typical Duties: Organization evaluation and assessment, management advice, technology application, project structure and approach evaluation, etc.</p>
541611	Executive Management Consultant II	<p>Education: Bachelor's degree with specialized management- level training.</p> <p>Experience: Minimum 20 years business or federal programs experience; typically, 15 or more years management experience involving major commercial or federal program(s).</p> <p>Typical Duties: Major organization evaluation and assessment, management advice, technology application, major project structure and approach evaluation, etc.</p>
541611	Executive Management Consultant III	<p>Education: Bachelor's degree with specialized management-level training.</p> <p>Experience: 30 or more years business or federal programs experience; over 20 years management experience involving major commercial or federal programs of national prominence.</p> <p>Typical Duties: Operations evaluation, organization evaluation and assessment, management advice, technology application, project structure and approach, etc.</p>
541611	Subject Matter Expert I	<p>Education: Bachelor's degree and extensive specialized training applicable to special needs of task; or extensive experience with commensurate on-the-job training.</p> <p>Experience: Minimum 20 years of commercial or federal programs experience; 10 or more years in a highly specialized area applicable to the special or unique needs of the task.</p> <p>Typical Duties: Expert advice in highly specialized area of organization management and/or project development.</p>
541611	Subject Matter Expert II	<p>Education: Master's degree or Bachelor's degree and extensive specialized training; or extensive experience applicable to special needs of the task or highly specialized training directly applicable to task area.</p> <p>Experience: 30 or more years of experience; 20 or more years in a highly specialized area applicable to the special or unique needs of the task; widely recognized in federal program area or federal technical community as a leader in applicable subject matter.</p> <p>Typical Duties: Expert advice in highly specialized area of organization management and/or project management.</p>
541611	Subject Matter Expert III	<p>Education: PhD or Master's degree with specialized training or Bachelor's degree with extensive specialized training applicable to special needs of task.</p> <p>Experience: 30 or more years of experience; 20 or more years in a highly specialized area applicable to the special or unique needs of the task; recognized as a national leader in applicable subject matter.</p> <p>Typical Duties: Expert advice in highly specialized area of organization management and/or project management.</p>

#### Equivalency Requirements

General Educational Development (GED) or vocational degree = high school diploma

A.S./A.A. degree = two (2) years general experience

B.S./B.A. = six (6) years general experience

M.S./M.A. = four (4) years general experience

Ph.D. = three (3) years general experience

Note: The following clarification applies to all labor categories. In some cases, the following will be considered in place of minimum education and experience: unique education, specialized experience, skills, knowledge, training, or certification, military training and/or experience, quality of experience, national recognition, security clearance generally required or willing to undergo investigation to obtain a clearance, high demand technical area, or exceptional Grade Point Average. Related experience may be substituted for education. Education and experience requirements will be determined jointly by TechSource and the customer, based on task requirements.

## Service Contract Labor Standards:

\*\*The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract and it includes SCLS applicable labor categories below. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

TechSource, Inc. certifies the GSA awarded rate meets or exceeds the minimum wage rate as identified in Wage Determination 2015-5463, Revision 10, currently incorporated into the Multiple Award Schedule (MAS) Solicitation for the SCLS non-exempt labor categories identified in the matrix below.

SCLS Eligible Labor Category**	SCLS Equivalent Code Title	Wage Determination No.
Administrative Assistant I	General Clerk I - 01111	2015-5463 Rev. 10 Los Alamos Cty
Administrative Assistant II	General Clerk II - 01112	2015-5463 Rev. 10 Los Alamos Cty
Administrative Assistant III	Administrative Assistant - 01020	2015-5463 Rev. 10 Los Alamos Cty
Support Analyst I	Technical Writer - 30461	2015-5463 Rev.10 Los Alamos Cty
Support Analyst II	Technical Writer II - 30462	2015-5463 Rev.10 Los Alamos Cty

## POINTS OF CONTACT

Website: [TechSource-Inc.com](https://www.techsource-inc.com)

For further information please contact:

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