



TECHSOURCE[®]
A Science & Engineering Consultancy

Ordering Catalog Price List

**Multiple Award Schedule
GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply
Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage![™], a menu-driven database system. The INTERNET address for GSA Advantage![™] is: GSAAdvantage.gov

Industrial Group: Professional Services

Contract Number: GS00F003DA

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at gsa.gov.

Contract Period:

October 1, 2015 – September 30, 2025

Contractor: TechSource, Inc.

1475 Central Avenue, Suite 250
Los Alamos, NM 87544-3291

Business Size: Small Business

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".

Telephone: (505) 412-6251

FAX Number: (505) 988-7656

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Contract Administration:

Daniel Cheshire

Price list current as of Modification #PS-0009 effective August 6, 2020.



Multiple Award Schedule

MAS

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SPECIAL NOTICE TO AGENCY

Small Business Participation

The Small Business Administration (SBA) strongly supports the participation of small business concerns in the Federal Supply Schedules program. To enhance small business participation, the SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro-purchase threshold, but not exceeding the simplified acquisition threshold, FAR 8.405 requires agencies to consider reasonably available information about the supply or service offered under Multiple Award Schedules (MAS) contracts by surveying at least three schedule contractors through the GSA Advantage!™ on-line shopping service, by reviewing the catalogs or pricelists of at least three schedule contractors, or by requesting quotations from at least three schedule contractors.

The information should be used as a tool to assist in ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those being considered when selecting pricelists for best value determination.

For orders exceeding the micro-purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirements.

OUR MISSION

Our mission is to strive to surpass our clients' expectations by providing innovative solutions that are grounded in science and experience, developed by nationally recognized experts, and delivered in a trusted manner above reproach. We will remain steadfastly focused on our clients' goals and work every day to ensure that the issues of national importance, which they are charged with solving, are moved closer to a proven and cost-effective resolution. We will continue to work tirelessly to pursue new growth opportunities while remaining true to our values of focusing on technical and scientific projects of national importance, providing qualified experts and industry leaders, providing the best solutions in a lean management environment, and demonstrating every day that we respect our employees, consultants, and our clients by always providing honest, professional, and ethical solutions and service.

OUR VISION

Our vision is to be a preeminent scientific and engineering resource that fosters the retention of the nation's premier nuclear scientists and engineers so that their collective wisdom can continue to solve problems of great national importance.

WHAT WE DO

TechSource, Inc. (TechSource) is a scientific and technical consulting firm focused on providing management and technical solutions for some of the most complex challenges facing our nation. We are recognized experts in accelerator physics, the nuclear sciences, and program and project management. We also possess unparalleled expertise throughout all engineering disciplines.

We afford expert technical and management services to organizations that are responsible for developing, implementing, operating, and managing high technology programs and projects. Our firm currently provides extensive science and engineering consulting services to national laboratories, universities, and commercial management support to federal organizations responsible for high technology programs, expert witness support, and in-house accelerator component design and fabrication projects.

WHO WE ARE

Founded in 1997, TechSource is comprised of over 500 senior-level scientists, engineers, and industry leaders from the national clients and their laboratories, federal technology programs, and the nuclear industry. We are recognized as an independent, qualified expert whose advice and products are accepted as authoritative by our clients and their stakeholders.

Our consultants each possess decades of experience in scientific, engineering, technical, and management disciplines associated with the entire nuclear material life cycle such as basic nuclear research, materials research, facility design and operations, weapons, material disposition, and systems and operations analysis, federal technology programs, and the nuclear industry.

| SIN | Recovery | SIN Description | SIN Page # |
|-----------|--------------|--|------------|
| 541330ENG | 541330ENG-RC | Engineering Services | 6 |
| 541380 | 541380-RC | Testing Laboratories | 6 |
| 541715 | 541715-RC | Engineering Research and Development and Strategic Planning | 7 |
| 541420 | 541420-RC | Engineering System Design and Integration Services | 7 |
| 541611 | 541611-RC | Management and Financial Consulting Acquisition and Grants Management Support Business Program and Project Management Services | 7 |
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CUSTOMER INFORMATION

- 1a. **Table of Awarded Special Item Numbers (SIN) with appropriate cross-reference to page numbers:**
The "RC" following the SIN indicates that the SIN is available for state and local government use under the Disaster Recovery Purchasing provision.
- 1b. **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract.** This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 8.
- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Page 8.
2. **Maximum order:** \$1,000,000.00
3. **Minimum order:** \$100.00
4. **Geographic coverage (delivery area):** Domestic only
5. **Point(s) of production (city, county, and State or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** None
8. **Prompt payment terms:** Net 30 days; Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions
9. **Foreign items (list items by country of origin):** Not Applicable
- 10a. **Time of Delivery (Contractor insert number of days):** To Be Determined at the Task Order level
- 10b. **Expedited Delivery:** Contact Contractor
- 10c. **Overnight and 2-day delivery:** Contact Contractor
- 10d. **Urgent Requirements:** Contact Contractor
11. **F.O.B. point(s):** Destination
- 12a. **Ordering address(es):** Same as Contractor
- 12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and are found in Federal Acquisition Regulation (FAR) 8.405-3
13. **Payment address(es):** TechSource, Inc., P.O. Box 988, Los Alamos, NM 87544
14. **Warranty provision:** Standard Commercial Warranty Terms & Conditions

15. **Export Packing Charges (if applicable):** Not Applicable
16. **Terms and conditions of rental, maintenance, and repair (if applicable):** Not Applicable
17. **Terms and conditions of installation (if applicable):** Not Applicable
- 18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** Not Applicable
- 18b. **Terms and conditions for any other services (if applicable):** Not Applicable
19. **List of service and distribution points (if applicable):** Not Applicable
20. **List of participating dealers (if applicable):** Not Applicable
21. **Preventive maintenance (if applicable):** Not Applicable
- 22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contactor's website or other location.) The EIT standards can be found at: [Section508.gov](https://www.section508.gov).** Not Applicable
23. **Data Universal Numbering System (DUNS) number:** 061075243
24. **Notification regarding registration in in System for Award Management (SAM) database:** Contractor registered and active in SAM

GSA MAS—FEDERAL SUPPLY SCHEDULE

Background

Under the GSA Federal Supply Schedule Program, GSA established a series of federal supply schedules that streamline the process for obtaining commercial services. GSA enters into government-wide contracts with commercial firms who provide professional engineering, scientific and technical services, like TechSource, and with firms providing products at established, government evaluated, and approved prices.

When obtaining services through a GSA schedule, an end-user agency can take advantage of a greatly streamlined procurement process. The GSA already reviewed the commercial firms' capabilities, evaluated and negotiated rates, and pre-qualified each listed firm. Therefore, the end-user agency places orders with schedule holders without the complex requirements of traditional contracting processes while fully meeting competition requirements, retaining control, satisfying set-aside business requirements, and reducing the procurement cycle.

The GSA consolidated the Professional Services Schedule (PSS) and other services Federal Supply Schedules (FSS) and new SINS, into the Multiple Award Schedule (MAS) FSS. The MAS FSS offers end-user agencies a streamlined procurement process for obtaining services through the MAS to support their management, organizational and system change process, and program integration and project management requirements.

Advantages

Streamlined – Flexible –Direct – Compliant

- Procurement cycle dramatically reduced (typically a few weeks or less)
- Delivery orders are based on Best Value selection criteria
- Many steps of traditional procurement process are already done or not required
 - Synopsis is NOT required
 - Competitive requirements have been met
 - Prices have been evaluated and determined fair and reasonable
 - Fully compliant with ALL laws and regulations
 - Small business set-aside requirements accommodated
- Can be used by all Federal agencies, District of Columbia, and authorized users
- No maximum order or contract ceiling limitations
- Contractor – End-user agency (customer) direct relationship
 - No middle-man for funds transfers, management, payment, etc.
- Blanket Purchase Agreements (BPAs can be placed

Authorized Users

The following are authorized users of the GSA MAS Schedule:

- Federal Agencies: All organizations in the executive, legislative, and judicial branches
- Contractors: Government contractors authorized in writing (pursuant to 48 CFR 51)
- Government Corporation: Mixed ownership government corporations defined by Government Corporation Control Act
- Washington, DC: The government of the District of Columbia, and
- Other: Other activities and organizations authorized by statute or regulation

See the link to: “Eligibility to Use GSA Sources” at [gsa.gov](https://www.gsa.gov)

ORDERING PROCESS SYNOPSIS

Streamlined Ordering Process

FAR 8.4 accommodates GSA’s occasional need to establish special ordering procedures for individual Federal Supply Schedules or SINs within a Schedule. GSA has established special ordering procedures for services that require a statement of work (SOW) such as services provided through the MAS Schedule.

For MAS, the GSA’s streamlined ordering procedures consist of a few simple steps:

| ORDERING STEPS | |
|----------------------|---|
| SOW ↓ | STEP 1 Prepare a SOW that includes, at a minimum, the scope, location, period of performance, deliverables, applicable standards, acceptance criteria, and any special requirements such as security clearances, travel, special knowledge, exceptional ODCs, etc. |
| RFQ ↓ | STEP 2 Send the Request for Quote (RFQ) to three GSA MAS vendors. May be posted to e-Buy, GSA electronic RFQ system, ebuy.gsa.gov . |
| PROPOSAL ↓ | STEP 3 Vendors submit responses to requesting agency or office. |
| SELECT ↓ | STEP 4 Requesting agency reviews and selects a vendor using “best value” criteria identified in the RFQ. |
| ORDER | STEP 5 Requesting agency places a delivery order. |

Blanket Purchase Agreements

If an ordering agency requires recurring services, Blanket Purchase Agreements (BPAs) may be more appropriate. Establishing a BPA is permitted, including single and multiple award BPAs.

Small Business Preference

GSA states that the ordering office should give preference to small business when two or more contractors can provide services at the same price.

For orders exceeding the micro-purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirements.

Documentation

At a minimum, ordering offices should document orders by identifying the contractor, services purchased, amount paid, determination of contract type (FFP, Labor Hour or Time and Material), and evaluation of quotes.

SYNOPSIS OF SCOPE OF WORK

Overview

Under the MAS, TechSource is allowed to provide SINS 541330ENG, 541380, 541715, 541420 and 541611 (see bullets of technical summary of the SINS below). TechSource offers a full range of life-cycle engineering services that can improve the performance, quality, timeliness, and efficiency of services and products provided by the federal government under the below SINS:

MAS SINS 541330ENG, 541380, 541715 and 541420 Federal agency, office, programs, and projects use MAS vendors to assist throughout a program/product life-span in the conceptualization, design, development, and verification of products and services including:

- Engineering Services
- Engineering Research and Development
- Strategic Planning
- Testing Laboratories
- Engineering System Design
- Integration Services

MAS SIN 541611 TechSource offers a full range of management consulting services that can improve the performance, quality, timeliness and efficiency of services provided by the federal government. Federal agency, offices, programs, and projects use MAS vendors to assist with their process improvement and integration needs including the following areas:

- Management and Financial Consulting
- Acquisition and Grants Management Support
- Business Program and Project Management Services

Examples of Services Provided

Examples of services available under SINS 541330ENG, 541380, 541715, and 541420 includes, but are not limited to:

- Analysis of Program Goals, Mission, Objectives, and Performance
- Assessment Support
- Business Case Analysis
- Computer-Aided Design (CAD)
- Design/Specifications/Requirements Development and Analysis
- Economic Impact Evaluation
- Education/Training/Knowledge Preservation
- Engineering Analysis
- Feasibility Analysis and Studies
- Forensic and Investigative Engineering
- High Impact/High consequence Analysis and Planning
- Integration (Systems-Technical- Program- Management-Policy- Operations)
- Life Cycle Costing
- Logistics
- National Academy of Science Studies
- Computer-Aided Engineering (CAE)
- Concept Development
- Configuration Management
- Criticality Assessment
- Data Analysis/Evaluation

- Operations Research/Analysis
- Peer Review
- Procedures and Standards
- Lab Management
- Nuclear Operations
- National Security
- Scientific Research
- Development/Qualification
- Program/Project Management
- Project Controls Development and Planning
- Prototype Development
- Quality Assurance
- Reverse Engineering
- Safety Analysis
- Scheduling
- Construction cost, schedule, and risk reviews
- Simulation and Modeling
- Systems Engineering Analysis
- Trade Studies

Examples of Engineering Disciplines covered under SINS 541330ENG, 541380, 541715, and 541420 above are:

- Chemical Engineering
- Civil Engineering
- Electrical Engineering
- Mechanical Engineering
- Structural Engineering
- Systems Engineering

Examples of Services Available under SIN 541611 include, but are not limited to:

- Advisory and Assistance Services in Accordance with FAR 37.203 Alternatives Analysis
- Budget Planning and assessment
- Customized Business Training Related to Completing Consulting Engagement
- Emergency Preparedness/Security Requirements Assessment
- Executive/Management Coaching Services
- Expert Witness Services in Support of litigation, claims, or other formal cases
- Management or Strategy Consulting
- Operations Analysis
- Organization assessment
- Policy and Regulation Development Assistance
- Regulatory Analysis
- Program/Project Integration
- Requirements Assessment
- Strategic/Program Planning, Review, Assessment, and Evaluations
- Studies, Analyses, Scenarios, and Reports such as:
 - Defense Studies,
 - Tabletop Exercises or Scenario Simulations,
 - War Gaming
 - Regulatory or Policy Studies,
 - Economic Studies
 - Business Case Analysis
 - Preparedness Studies
 - Succession Planning
 - Systems Analysis

SPECIAL ITEM NUMBER (SINs) DESCRIPTION OF SERVICES

SIN 541330ENG – Engineering Services

Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

SIN 541380 – Testing Laboratories

Includes testing laboratory services and natural and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.

Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of chemistry, physics, earth sciences, materials sciences, mathematics, geology, statistics, systems science, etc., (excludes social and behavioral sciences).

Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, , Lab Technicians, Chemists, Biochemical Engineers.

SIN 541715 – Engineering Research and Development and Strategic Planning

Service include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as electronics, environmental, computers, chemistry, geology, mathematics, , physics, and other allied subjects.

Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

SIN 541420 – Engineering System Design and Integration Services

Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance. Associated tasks include, but are not limited to computer-aided design, e.g., CADD, risk handling and reduction strategies and recommendations to mitigate identified risk conditions, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting.

SIN 541611 – Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic impact, regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

SIN OLM – Order Level Materials

OLM are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

OUR APPROACH

TechSource is involved in many aspects of major federal projects and programs, including national laboratories and commercial clients, where our technical expertise, broad-based experience, knowledge of client agencies, and practical consultation advice are valued at all levels of client organizations. In all matters of consultation, TechSource utilizes three basic tenets:

- Deploy qualified and experienced staff in an integrated project team manner,
- Recommend action plans, soundly based in executable terms that accommodate clients' technical needs, agency culture, and internal/external political dynamics, and
- Fully incorporate the client into every step since, in the end, the only successful business improvement initiative is developed and executed with the agency managers and staff fully engaged in the process.

Service Example: Strategic, Business, and Project Planning

Management literature and practical experience clearly dictates that planning is the key to delivering a project on time and on budget and promotes a healthy, efficient program or organization. The planning process, when done correctly, is the medium where business needs (program/project requirements) are matched to organizational resources, structures, and processes. Program, project, or organizational shortcomings are identified during the planning process. This leads to proactive improvements. A well-developed plan is of great communicative value to stakeholders and to the organization.

TechSource provides consultants experienced in developing effective, compliant, linked plans for all levels of federal programs. We emphasize that the planning process is the ultimate benefit. The document, while necessary and important, merely captures the information for dissemination and records the planner's decisions. It then is used to communicate goals, objectives, and actions. We provide broad management skills, deep technical skills, and diverse experience needed to achieve a plan that integrates into related programs and with a systems connection to these programs.

Service Example: Program and Project Assessment

Fundamental to any business improvement is establishing a process improvement mechanism that identifies problems or opportunities for improvement. Program and project reviews and assessments are the means to this end; from these assessments improvements to resolve the problem or improve a business processes can be enacted.

One of TechSource's most valuable competencies is assessing federal programs and projects for management efficiency, completeness, technical adequacy, and depth. A major challenge of these assessments is getting the right mix of management experience, technical skills, program currency, and independence. We offer an incredibly wide range of skilled personnel that have addressed some of the highest technology projects in the country ranging from particle physics to basic construction projects. We have access to former managers of multi-billion dollar federal programs, former industry leading scientists and engineers, and numerous other management and technical experts that are needed to round-out integrated, assessment teams.

Labor Categories Pricing

| Item | SIN | Awarded Labor Category | Site | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
|------|---|---------------------------------|------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | | | | 10/01/20 to 09/30/21 | 10/01/21 to 09/30/22 | 10/01/22 to 09/30/23 | 10/01/23 to 09/30/24 | 10/01/24 to 09/30/25 |
| 1 | 541611 | Management Consultant I | Both | \$95.15 | \$97.81 | \$100.55 | \$103.36 | \$106.26 |
| 2 | 541611 | Management Consultant II | Both | \$116.63 | \$119.89 | \$123.25 | \$126.70 | \$130.25 |
| 3 | 541611 | Management Consultant III | Both | \$138.12 | \$141.99 | \$145.96 | \$150.05 | \$154.25 |
| 4 | 541611 | Management Consultant IV | Both | \$163.91 | \$168.50 | \$173.22 | \$178.07 | \$183.05 |
| 5 | 541611 | Management Consultant V | Both | \$183.53 | \$188.67 | \$193.95 | \$199.38 | \$204.96 |
| 6 | 541611 | Management Consultant VI | Both | \$206.22 | \$212.00 | \$217.93 | \$224.03 | \$230.31 |
| 7 | 541611 | Tech. Management Consultant I | Both | \$102.29 | \$105.16 | \$108.10 | \$111.13 | \$114.24 |
| 8 | 541611 | Tech. Management Consultant II | Both | \$123.82 | \$127.28 | \$130.85 | \$134.51 | \$138.28 |
| 9 | 541611 | Tech. Management Consultant III | Both | \$145.32 | \$149.39 | \$153.57 | \$157.87 | \$162.29 |
| 10 | 541611 | Tech. Management Consultant IV | Both | \$171.32 | \$176.11 | \$181.04 | \$186.11 | \$191.32 |
| 11 | 541611 | Tech. Management Consultant V | Both | \$198.66 | \$204.22 | \$209.94 | \$215.82 | \$221.86 |
| 12 | 541611 | Tech. Management Consultant VI | Both | \$221.34 | \$227.54 | \$233.91 | \$240.46 | \$247.19 |
| 13 | 541611 | Exec. Management Consultant I | Both | \$156.57 | \$160.95 | \$165.46 | \$170.09 | \$174.85 |
| 14 | 541611 | Exec. Management Consultant II | Both | \$236.49 | \$243.11 | \$249.92 | \$256.91 | \$264.11 |
| 15 | 541611 | Exec. Management Consultant III | Both | \$312.08 | \$320.82 | \$329.80 | \$339.03 | \$348.53 |
| 16 | 541611 | Subject Matter Expert I | Both | \$219.63 | \$225.78 | \$232.10 | \$238.60 | \$245.28 |
| 17 | 541611 | Subject Matter Expert II | Both | \$316.25 | \$325.11 | \$334.21 | \$343.57 | \$353.19 |
| 18 | 541611 | Subject Matter Expert III | Both | \$448.32 | \$460.87 | \$473.78 | \$487.04 | \$500.68 |
| 19 | 541330ENG 541380 541715 541420 | Senior Program Manager | Both | \$293.25 | \$301.46 | \$309.90 | \$318.58 | \$327.50 |
| 20 | 541330ENG 541380 541715 541420 | Program Manager | Both | \$228.13 | \$234.52 | \$241.08 | \$247.83 | \$254.77 |
| 21 | 541330ENG 541380 541715 541420 | Senior Project Manager | Both | \$260.78 | \$268.08 | \$275.58 | \$283.30 | \$291.23 |
| 22 | 541330ENG 541380 541715 541420 | Project Manager III | Both | \$228.13 | \$234.52 | \$241.08 | \$247.83 | \$254.77 |



| Item | SIN | Awarded Labor Category | Site | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
|------|---|---------------------------|------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | | | | 10/01/20 to 09/30/21 | 10/01/21 to 09/30/22 | 10/01/22 to 09/30/23 | 10/01/23 to 09/30/24 | 10/01/24 to 09/30/25 |
| 23 | 541330ENG 541380 541715 541420 | Project Manager II | Both | \$194.99 | \$200.45 | \$206.07 | \$211.84 | \$217.77 |
| 24 | 541330ENG 541380 541715 541420 | Project Manager I | Both | \$162.81 | \$167.37 | \$172.06 | \$176.88 | \$181.83 |
| 25 | 541330ENG 541380 541715 541420 | Engineer/Scientist VI | Both | \$279.47 | \$287.30 | \$295.34 | \$303.61 | \$312.11 |
| 26 | 541330ENG 541380 541715 541420 | Engineer/Scientist V | Both | \$228.13 | \$234.52 | \$241.08 | \$247.83 | \$254.77 |
| 27 | 541330ENG 541380 541715 541420 | Engineer/Scientist IV | Both | \$201.50 | \$207.14 | \$212.94 | \$218.90 | \$225.03 |
| 28 | 541330ENG 541380 541715 541420 | Engineer/Scientist III | Both | \$162.81 | \$167.37 | \$172.06 | \$176.88 | \$181.83 |
| 29 | 541330ENG 541380 541715 541420 | Engineer/Scientist II | Both | \$130.13 | \$133.78 | \$137.52 | \$141.37 | \$145.33 |
| 30 | 541330ENG 541380 541715 541420 | Engineer/Scientist I | Both | \$97.53 | \$100.26 | \$103.07 | \$105.95 | \$108.92 |
| 31 | 541330ENG 541380 541715 541420 | Subject Matter Expert V | Both | \$523.24 | \$537.89 | \$552.95 | \$568.43 | \$584.35 |
| 32 | 541330ENG 541380 541715 541420 | Subject Matter Expert IV | Both | \$474.04 | \$487.31 | \$500.96 | \$514.98 | \$529.40 |
| 33 | 541330ENG 541380 541715 541420 | Subject Matter Expert III | Both | \$418.27 | \$429.98 | \$442.02 | \$454.40 | \$467.12 |



| Item | SIN | Awarded Labor Category | Site | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
|------|---|--------------------------|------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | | | | 10/01/20 to 09/30/21 | 10/01/21 to 09/30/22 | 10/01/22 to 09/30/23 | 10/01/23 to 09/30/24 | 10/01/24 to 09/30/25 |
| 34 | 541330ENG 541380 541715 541420 | Subject Matter Expert II | Both | \$336.73 | \$346.16 | \$355.85 | \$365.81 | \$376.06 |
| 35 | 541330ENG 541380 541715 541420 | Subject Matter Expert I | Both | \$295.91 | \$304.19 | \$312.71 | \$321.47 | \$330.47 |
| 36 | 541330ENG 541380 541715 541420 | Engineering Support VI | Both | \$194.99 | \$200.45 | \$206.07 | \$211.84 | \$217.77 |
| 37 | 541330ENG 541380 541715 541420 | Engineering Support V | Both | \$162.81 | \$167.37 | \$172.06 | \$176.88 | \$181.83 |
| 38 | 541330ENG 541380 541715 541420 | Engineering Support IV | Both | \$136.31 | \$140.12 | \$144.05 | \$148.08 | \$152.23 |
| 39 | 541330ENG 541380 541715 541420 | Engineering Support III | Both | \$110.73 | \$113.83 | \$117.02 | \$120.30 | \$123.67 |
| 40 | 541330ENG 541380 541715 541420 | Engineering Support II | Both | \$84.69 | \$87.07 | \$89.50 | \$92.01 | \$94.59 |
| 41 | 541330ENG 541380 541715 541420 | Engineering Support I | Both | \$58.69 | \$60.33 | \$62.02 | \$63.76 | \$65.54 |
| 42 | 541330ENG 541380 541715 541420 | Logistics Manager | Both | \$110.73 | \$113.83 | \$117.02 | \$120.30 | \$123.67 |
| 43 | 541330ENG 541380 541715 541420 | Logistics Coordinator | Both | \$84.69 | \$87.07 | \$89.50 | \$92.01 | \$94.59 |
| 44 | 541330ENG 541380 541715 541420 | Business Manager | Both | \$198.77 | \$204.34 | \$210.06 | \$215.94 | \$221.99 |

| Item | SIN | Awarded Labor Category | Site | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 |
|------|---|---------------------------------|------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | | | | 10/01/20 to 09/30/21 | 10/01/21 to 09/30/22 | 10/01/22 to 09/30/23 | 10/01/23 to 09/30/24 | 10/01/24 to 09/30/25 |
| 45 | 541330ENG 541380 541715 541420 | Business Specialist | Both | \$142.90 | \$146.91 | \$151.02 | \$155.25 | \$159.60 |
| 46 | 541330ENG 541380 541715 541420 | Contracts Specialist | Both | \$117.40 | \$120.69 | \$124.07 | \$127.55 | \$131.12 |
| 47 | 541330ENG 541380 541715 541420 | Subcontract Administration | Both | \$90.27 | \$92.79 | \$95.39 | \$98.06 | \$100.81 |
| 48 | 541330ENG 541380 541715 541420 | Planning Assistant | Both | \$85.18 | \$87.57 | \$90.02 | \$92.54 | \$95.13 |
| 49 | 541611 | Administrative Assistant I ** | Both | \$48.54 | \$49.90 | \$51.29 | \$52.73 | \$54.20 |
| 50 | 541611 | Administrative Assistant II ** | Both | \$54.27 | \$55.79 | \$57.36 | \$58.96 | \$60.61 |
| 51 | 541611 | Administrative Assistant III ** | Both | \$60.73 | \$62.43 | \$64.18 | \$65.97 | \$67.82 |
| 52 | 541611 | Administrative Assistant IV | Both | \$64.93 | \$66.75 | \$68.62 | \$70.54 | \$72.51 |
| 53 | 541611 | Administrative Assistant V | Both | \$71.92 | \$73.93 | \$76.00 | \$78.13 | \$80.32 |
| 54 | 541611 | Administrative Assistant VI | Both | \$82.76 | \$85.08 | \$87.46 | \$89.91 | \$92.43 |
| 55 | 541611 | Senior Administrative Assistant | Both | \$88.06 | \$90.53 | \$93.06 | \$95.67 | \$98.34 |
| 56 | 541611 | Exec. Administrative Assistant | Both | \$104.10 | \$107.01 | \$110.01 | \$113.09 | \$116.26 |
| 57 | 541611 | Support Analyst I ** | Both | \$59.30 | \$60.96 | \$62.66 | \$64.42 | \$66.22 |
| 58 | 541611 | Support Analyst II ** | Both | \$73.62 | \$75.68 | \$77.80 | \$79.98 | \$82.22 |
| 59 | 541611 | Support Analyst III | Both | \$94.72 | \$97.37 | \$100.10 | \$102.90 | \$105.78 |
| 60 | 541611 | Support Analyst IV | Both | \$119.78 | \$123.13 | \$126.58 | \$130.12 | \$133.77 |
| 61 | 541611 | Support Analyst V | Both | \$145.73 | \$149.81 | \$154.01 | \$158.32 | \$162.75 |
| 62 | 541611 | Support Analyst VI | Both | \$168.42 | \$173.13 | \$177.98 | \$182.96 | \$188.09 |

The above pricing is inclusive of the .75% Industrial Funding Fee.

Labor Category Descriptions

The labor category descriptions below for all awarded labor categories are hereby incorporated into and made a part of the contract as attached.

| Item | SIN | Labor Category | Required Qualifications |
|------|--------|-----------------------------------|--|
| 1 | 541611 | Management Consultant I | <p>Education: Bachelor's degree or equivalent</p> <p>Experience: Less than 2 years' experience in general organization or program initiatives.</p> <p>Typical Duties: Basic data gathering and project support.</p> |
| 2 | 541611 | Management Consultant II | <p>Education: Bachelor's degree or equivalent.</p> <p>Experience: Min. 2 yrs. experience in commercial or federal programs.</p> <p>Typical Duties: Data collector, basic analysis, planning support, research, etc.</p> |
| 3 | 541611 | Management Consultant III | <p>Education: Bachelor's degree or equivalent and specialized business or federal program training.</p> <p>Experience: Minimum 6 years' experience in business or federal program environment; typically, 1 to 5 years in a management role.</p> <p>Typical Duties: Survey development, economic analysis, organizational analysis, performance data gathering, project administration, program analysis, assessment support, etc.</p> |
| 4 | 541611 | Management Consultant IV | <p>Education: Master's degree or Bachelor's degree plus specialized training or equivalent.</p> <p>Experience: Min. 10 years' experience in business or federal programs environment; typically, 5 or more years in a management role.</p> <p>Typical Duties: Project assessment, budget analysis, organizational analysis, performance data gathering, project administration, program management, etc.</p> |
| 5 | 541611 | Management Consultant V | <p>Education: PhD or Master's degree plus specialized training</p> <p>Experience: Minimum 16 years' experience in business or federal programs environment; typically 10 or more yrs. in a management role.</p> <p>Typical Duties: Project leader, organizational analysis, planning, project coordination, etc.</p> |
| 6 | 541611 | Management Consultant VI | <p>Education: PhD or Master's degree plus specialized training</p> <p>Experience: More than 20 years' experience in business or federal programs environment; typically, 10 or more yrs. in a management role.</p> <p>Typical Duties: Expert management consultation, strategic planning, major organization assessment, project leadership, industry outreach, etc.</p> |
| 7 | 541611 | Technical Management Consultant I | <p>Education: Bachelor's degree or equivalent in a science or engineering discipline</p> <p>Experience: Less than 2 years supporting a commercial or federal science and engineering program</p> <p>Typical Duties: Basic data gathering and project support.</p> |

| Item | SIN | Labor Category | Required Qualifications |
|------|--------|-------------------------------------|---|
| 8 | 541611 | Technical Management Consultant II | <p>Education: Bachelor's degree or equivalent in a science or engineering discipline.</p> <p>Experience: Minimum 2 years supporting a commercial or federal science and engineering program.</p> <p>Typical Duties: Data collector, basic analysis, planning support, research, etc.</p> |
| 9 | 541611 | Technical Management Consultant III | <p>Education: Bachelor's degree or equivalent training in science or engineering discipline.</p> <p>Experience: Minimum 5 years supporting a commercial or federal science and engineering program; typically, 1 to 5 years in a management position.</p> <p>Typical Duties: Survey development, economic analysis, organizational analysis, performance data gathering, project administration, program analysis, assessment support, etc.</p> |
| 10 | 541611 | Technical Management Consultant IV | <p>Education: Master's degree or Bachelor's degree with specialized technical training.</p> <p>Experience: Minimum 10 years in supporting a commercial or federal science and engineering program; typically, 5 to 10 years in a management role.</p> <p>Typical Duties: Project assessment, budget analysis, technical organization analysis, performance data gathering, project administration, program management, etc.</p> |
| 11 | 541611 | Technical Management Consultant V | <p>Education: PhD or Master's degree with specialized technical training or Bachelor's degree with extensive, highly specialized training.</p> <p>Experience: Minimum 16 years supporting a commercial or federal science and engineering program; typically, 10 or more years in a management role.</p> <p>Typical Duties: Project leader, technical organization analysis, planning, project coordination, etc.</p> |
| 12 | 541611 | Technical Management Consultant VI | <p>Education: PhD or Master's degree with specialized technical training or Bachelor's degree with extensive, highly specialized training.</p> <p>Experience: More than 20 years supporting a commercial or federal science and engineering program; typically, 10 or more years in a management role.</p> <p>Typical Duties: Expert management consultation, strategic planning, major organization assessment, project leadership, industry outreach, technology expert, etc.</p> |
| 13 | 541611 | Executive Management Consultant I | <p>Education: Bachelor's degree with specialized management-level training.</p> <p>Experience: Minimum 15 years business or federal programs experience; typically, 10 or more years management experience.</p> <p>Typical Duties: Organization evaluation and assessment, management advice, technology application, project structure and approach evaluation, etc.</p> |



| Item | SIN | Labor Category | Required Qualifications |
|------|---|-------------------------------------|--|
| 14 | 541611 | Executive Management Consultant II | <p>Education: Bachelor's degree with specialized management-level training.</p> <p>Experience: Minimum 20 years business or federal programs experience; typically, 15 or more years management experience involving major commercial or federal program(s).</p> <p>Typical Duties: Major organization evaluation and assessment, management advice, technology application, major project structure and approach evaluation, etc.</p> |
| 15 | 541611 | Executive Management Consultant III | <p>Education: Bachelor's degree with specialized management-level training.</p> <p>Experience: 30 or more years business or federal programs experience; over 20 years management experience involving major commercial or federal programs of national prominence.</p> <p>Typical Duties: Operations evaluation, organization evaluation and assessment, management advice, technology application, project structure and approach, etc.</p> |
| 16 | 541611 | Subject Matter Expert I | <p>Education: Bachelor's degree and extensive specialized training applicable to special needs of task; or extensive experience with commensurate on-the-job training.</p> <p>Experience: Minimum 20 years of commercial or federal programs experience; 10 or more years in a highly specialized area applicable to the special or unique needs of the task.</p> <p>Typical Duties: Expert advice in highly specialized area of organization management and/or project development.</p> |
| 17 | 541611 | Subject Matter Expert II | <p>Education: Master's degree or Bachelor's degree and extensive specialized training; or extensive experience applicable to special needs of the task or highly specialized training directly applicable to task area.</p> <p>Experience: 30 or more years of experience; 20 or more years in a highly specialized area applicable to the special or unique needs of the task; widely recognized in federal program area or federal technical community as a leader in applicable subject matter.</p> <p>Typical Duties: Expert advice in highly specialized area of organization management and/or project management.</p> |
| 18 | 541611 | Subject Matter Expert III | <p>Education: PhD or Master's degree with specialized training or Bachelor's degree with extensive specialized training applicable to special needs of task.</p> <p>Experience: 30 or more years of experience; 20 or more years in a highly specialized area applicable to the special or unique needs of the task; recognized as a national leader in applicable subject matter.</p> <p>Typical Duties: Expert advice in highly specialized area of organization management and/or project management.</p> |
| 19 | 541380 541330ENG 541715 541420 | Senior Program Manager | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 20 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides management of over all aspects of a business area and all related business, contract, personnel, and project functions.</p> |



| Item | SIN | Labor Category | Required Qualifications |
|------|---|------------------------|---|
| 20 | 541380 541330ENG 541715 541420 | Program Manager | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 15 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides management of business functions and project requirements. Monitors project planning and progress and performance.</p> |
| 21 | 541380 541330ENG 541715 541420 | Senior Project Manager | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 20 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.</p> |
| 22 | 541380 541330ENG 541715 541420 | Project Manager III | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 15 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.</p> |
| 23 | 541380 541330ENG 541715 541420 | Project Manager II | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.</p> |
| 24 | 541380 541330ENG 541715 541420 | Project Manager I | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.</p> |
| 25 | 541380 541330ENG 541715 541420 | Engineer/Scientist VI | <p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 20 years' experience. See footnote at end of section.</p> <p>Typical Duties: Responsible for significant technical area of project(s), provides leadership and direction of engineering or technical effort, may be primary contact with customer project leader.</p> |

| Item | SIN | Labor Category | Required Qualifications |
|------|---|---------------------------|--|
| 26 | 541380 541330ENG 541715 541420 | Engineer/Scientist V | <p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 15 years' experience. See footnote at end of section.</p> <p>Typical Duties: Responsible for significant technical area of project(s), provides leadership and direction of engineering or technical effort, may be primary contact with customer project leader.</p> |
| 27 | 541380 541330ENG 541715 541420 | Engineer/Scientist IV | <p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Responsible for significant technical area of project(s), responsible for coordinating with corresponding customer technical staff.</p> |
| 28 | 541380 541330ENG 541715 541420 | Engineer/Scientist III | <p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Responsible for technical area(s) of project, journeyman skill level expertise, interacts directly with customers.</p> |
| 29 | 541380 541330ENG 541715 541420 | Engineer/Scientist II | <p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 2 years' experience. See footnote at end of section.</p> <p>Typical Duties: Proposes technical approaches and works under the general supervision of more senior engineer or scientist.</p> |
| 30 | 541380 541330ENG 541715 541420 | Engineer/Scientist I | <p>Education: Bachelor's degree in technical discipline or equivalent experience.</p> <p>Experience: Minimum 1 year experience. See footnote at end of section.</p> <p>Typical Duties: Assists more senior technical staff, works under the supervision of more senior staff.</p> |
| 31 | 541380 541330ENG 541715 541420 | Subject Matter Expert V | <p>Education: PhD or equivalent experience.</p> <p>Experience: Minimum 30 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides advice in highly specialized technical, program, or project areas.</p> |
| 32 | 541380 541330ENG 541715 541420 | Subject Matter Expert IV | <p>Education: PhD or equivalent experience.</p> <p>Experience: Minimum 25 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides advice in highly specialized technical, program, or project areas.</p> |
| 33 | 541380 541330ENG 541715 541420 | Subject Matter Expert III | <p>Education: Master's degree or equivalent experience.</p> <p>Experience: Minimum 20 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides advice in highly specialized technical, program, or project areas.</p> |



| Item | SIN | Labor Category | Required Qualifications |
|------|---|--------------------------|--|
| 34 | 541380 541330ENG 541715 541420 | Subject Matter Expert II | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 15 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides advice in highly specialized technical, program, or project areas.</p> |
| 35 | 541380 541330ENG 541715 541420 | Subject Matter Expert I | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides advice in highly specialized technical, program, or project areas.</p> |
| 36 | 541380 541330ENG 541715 541420 | Engineering Support VI | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 25 years' experience. See footnote at end of section.</p> <p>Typical Duties: Support engineering, analytical, research, or project management activities. May lead interface with clients' technical team or provide mentoring to junior staff.</p> |
| 37 | 541380 541330ENG 541715 541420 | Engineering Support V | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 20 years' experience. See footnote at end of section.</p> <p>Typical Duties: Support engineering, analytical, research, or project management activities. May lead interface with clients' technical team or provide mentoring to junior staff.</p> |
| 38 | 541380 541330ENG 541715 541420 | Engineering Support IV | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 15 years' experience. See footnote at end of section.</p> <p>Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.</p> |
| 39 | 541380 541330ENG 541715 541420 | Engineering Support III | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.</p> |
| 40 | 541380 541330ENG 541715 541420 | Engineering Support II | <p>Education: Associates degree or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.</p> |



| Item | SIN | Labor Category | Required Qualifications |
|------|---|-----------------------|---|
| 41 | 541380 541330ENG 541715 541420 | Engineering Support I | <p>Education: Associates degree or equivalent experience.</p> <p>Experience: Entry level - Minimum 2 years' experience. See footnote at end of section.</p> <p>Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.</p> |
| 42 | 541380 541330ENG 541715 541420 | Logistics Manager | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Leads and performs logistics support activities associated with contract requirements and related administrative processes.</p> |
| 43 | 541380 541330ENG 541715 541420 | Logistics Coordinator | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Performs logistics support activities associated with contract requirements and related administrative processes.</p> |
| 44 | 541380 541330ENG 541715 541420 | Business Manager | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 20 years' experience. See footnote at end of section.</p> <p>Typical Duties: Organizes, directs, and supports business operations activities associated with task, project, or program management and execution. Advisor to leadership on all matters associated with business infrastructure or organizational needs.</p> |
| 45 | 541380 541330ENG 541715 541420 | Business Specialist | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Organizes and supports the activities associated with the preparation, negotiation, administration, and pricing of contracts and subcontracts; program cost and schedule performance analysis and reporting, budgeting, and asset management.</p> |
| 46 | 541380 541330ENG 541715 541420 | Contract Specialist | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 10 years' experience. See footnote at end of section.</p> <p>Typical Duties: Reviews incoming customer requests and communications, identifies requirements, reviews terms and conditions for acceptability, coordinates proposal review, drafts proposals including unique, complex special provisions and secures required management approval.</p> |
| 47 | 541380 541330ENG 541715 541420 | Subcontracts Admin. | <p>Education: Bachelor's degree or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Develops, negotiates, and administers subcontracts of authorized requirements, ensuring compliance on supplier cost, schedule, legal and performance aspects. Negotiates moderate subcontracts. Identifies and coordinates qualified sources and recommended suppliers.</p> |

| Item | SIN | Labor Category | Required Qualifications |
|------|---|------------------------------|---|
| 48 | 541380 541330ENG 541715 541420 | Planning Assistant | <p>Education: Associate degree or equivalent experience.</p> <p>Experience: Minimum 5 years' experience. See footnote at end of section.</p> <p>Typical Duties: Provides planning and scheduling support. Implements management systems, performs analysis, and reports on contract performance. Performs database management for a specific project.</p> |
| 49 | 541611 | Administrative Assistant I | <p>Education: High School education</p> <p>Experience: less than 2 years' experience in administrative or office support.</p> <p>Typical Duties: General administrative support</p> |
| 50 | 541611 | Administrative Assistant II | <p>Education: High School education or basic administrative/ clerical training</p> <p>Experience: minimum of 2 years' experience in administrative or office support.</p> <p>Typical Duties: General administrative support, receptionist, mail delivery, clerk, conference support, etc.</p> |
| 51 | 541611 | Administrative Assistant III | <p>Education: High School diploma/GED or specialized training</p> <p>Experience: minimum of 6 years' experience in administrative or office support.</p> <p>Typical Duties: General administrative support, office management support, records management, word processing, facility management, etc.</p> |
| 52 | 541611 | Administrative Assistant IV | <p>Education: High School diploma/GED and specialized training</p> <p>Experience: minimum 10 experience in admin. or office support.</p> <p>Typical Duties: Administrative support, office management, project administration, records management, admin. training, document proofing, graphics, facility management, security administration, etc.</p> |
| 53 | 541611 | Administrative Assistant V | <p>Education: High School diploma/GED and specialized training</p> <p>Experience: minimum 15 experience in admin. or office support.</p> <p>Typical Duties: Administrative support, office management, administrative staff leadership, basic accounting, database management, employee orientation, admin. training, document proofing, facility management, conference planning, security administration, etc.</p> |
| 54 | 541611 | Administrative Assistant VI | <p>Education: High School diploma/GED and specialized training</p> <p>Experience: Minimum 20 years' experience in administrative or office support.</p> <p>Typical Duties: Administrative support and office management level activities such as admin staff leadership, basic accounting, database management, employee orientation, training, desktop publishing, scheduling, facility management, Conference planning, security administration, etc.</p> |

| Item | SIN | Labor Category | Required Qualifications |
|------|--------|------------------------------------|---|
| 55 | 541611 | Senior Administrative Assistant | <p>Education: Associates degree or equivalent High School diploma and specialized training</p> <p>Experience: minimum 10 years' experience in administrative or office support.</p> <p>Typical Duties: Executive administrative assistance, frequent interaction with senior level management, etc.</p> |
| 56 | 541611 | Executive Administrative Assistant | <p>Education: Bachelor's degree or High School diploma and college level education and specialized training.</p> <p>Experience: min. 15 years' experience in executive assistance and administrative.</p> <p>Typical Duties: Executive administrative assistance, frequent interaction with executive level management, etc.</p> |
| 57 | 541611 | Support Analyst I | <p>Education: High School diploma and practical technical skill</p> <p>Experience: Less than 2 yrs. experience in program or project support.</p> <p>Typical Duties: Data entry, graphics design, document development, outreach administration, records management, project control support, etc.</p> |
| 58 | 541611 | Support Analyst II | <p>Education: High School diploma and practical technical skill</p> <p>Experience: Min. 3 years' experience in program or project support.</p> <p>Typical Duties: Data entry, graphics design, document development, outreach admin., records management, project control support, etc.</p> |
| 59 | 541611 | Support Analyst III | <p>Education: Bachelor's degree or equivalent education plus training combination in a technical area.</p> <p>Experience: Minimum 6 years' experience in program or project support.</p> <p>Typical Duties: Project support, database development, graphics and web page design, document development, IT support, outreach administration, procedures development, analytical support, technology research, project management support, etc.</p> |
| 60 | 541611 | Support Analyst IV | <p>Education: Bachelor's degree or equivalent education plus training combination in a technical area.</p> <p>Experience: Min. 11 years' experience in program or project support.</p> <p>Typical Duties: Project and analytical support, database development and content, graphics and web page design, document development and content, outreach administration, IT support, procedures development, data analysis, technology research, project management, etc.</p> |
| 61 | 541611 | Support Analyst V | <p>Education: Bachelor's degree or equivalent education plus training combination in a technical area.</p> <p>Experience: Min. 16 years' experience in program/project support.</p> <p>Typical Duties: Senior project leadership and analytical support, data modeling and analysis, publication management, document development and content, communications, IT support, procedures development, technology research, project management, etc.</p> |

| Item | SIN | Labor Category | Required Qualifications |
|---|--------|--------------------|---|
| 62 | 541611 | Support Analyst VI | <p>Education: Bachelor's degree or equivalent education plus training combination in a technical area.</p> <p>Experience: Min. 20 years' experience in program or project support.</p> <p>Typical Duties: Senior-level analytical support, project management and leadership, program integration support, etc.</p> |
| <p>Equivalency Requirements General Educational Development (GED) or vocational degree = high school diploma A.S./A.A. degree = two (2) years general experience B.S./B.A. = six (6) years general experience M.S./M.A. = four (4) years general experience Ph.D. = three (3) years general experience</p> | | | |
| <p>Note: The following clarification applies to all labor categories. In some cases, the following will be considered in place of minimum education and experience: unique education, specialized experience, skills, knowledge, training, or certification, military training and/or experience, quality of experience, national recognition, security clearance generally required or willing to undergo investigation to obtain a clearance, high demand technical area, or exceptional Grade Point Average. Related experience may be substituted for education. Education and experience requirements will be determined jointly by TechSource and the customer, based on task requirements.</p> | | | |

Service Contract Labor Standards:

**The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract and it includes SCLS applicable labor categories below. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

TechSource, Inc. certifies the GSA awarded rate meets or exceeds the minimum wage rate as identified in Wage Determination 2015-5463, Revision 7, dated December 26, 2018, currently incorporated into the Multiple Award Schedule (MAS) Solicitation for the SCLS non-exempt labor categories identified in the matrix below.

| SCLS Eligible Labor Category** | SCLS Equivalent Code Title | Wage Determination No. |
|--------------------------------|--------------------------------|----------------------------------|
| Administrative Assistant I | 01111 General Clerk I | 2015-5463 Rev. 10 Los Alamos Cty |
| Administrative Assistant II | 01112 General Clerk II | 2015-5463 Rev. 10 Los Alamos Cty |
| Administrative Assistant III | 01020 Administrative Assistant | 2015-5463 Rev. 10 Los Alamos Cty |
| Support Analyst I | 30461 Technical Writer | 2015-5463 Rev.10 Los Alamos Cty |
| Support Analyst II | 30462 Technical Writer II | 2015-5463 Rev.10 Los Alamos Cty |

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