#### ORDERING CATALOG PRICE LIST



#### GENERAL SERVICES ADMINISTRATION (GSA)

Federal Supply ServiceAuthorized Federal Supply Schedule Price ListFederal Supply Group: 874Class: R499

Schedule for:

Mission Oriented Business Integrated Services (MOBIS)

Contract Number: GS-10F-0312M

Contract Period:

Base Period: May 24, 2002 through May 23, 2007

Option Period 1: May 24, 2007 through May 23, 2012

Option Period 2: May 24, 2012 through May 23, 2017

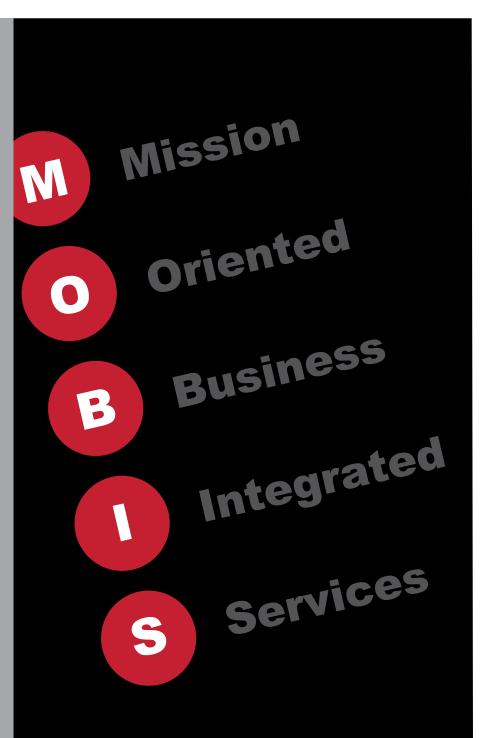
Business size: Small Business

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!<sup>®</sup>, a menu-driven database system. The INTERNET address for GSA Advantage!<sup>®</sup> is: http://www.GSAAdvantage.gov.

# For more information on ordering from Federal Supply Schedules

Click on Learn More About GSA a http://www.gsa.gov

GSA Schedule Contract Number GS-10F-0312M





#### **SPECIAL NOTICE TO AGENCIES**

#### **Small Business Participation**

The Small Business Administration (SBA) strongly supports the participation of small business concerns in the Federal Supply Schedules program. To enhance small business participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro-purchase threshold, but not exceeding the simplified acquisition threshold, FAR 8.405 requires agencies to consider reasonably available information about the supply or service offered under Multiple Award Schedules (MAS) contracts by surveying at least three schedule contractors through the GSA Advantage! on-line shopping service, by reviewing the catalogs or pricelists of at least three schedule contractors, or by requesting quotations from a least three schedule contractors.

The information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and womenowned small businesses among those considered when selecting pricelists for best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirements.



#### **OUR MISSION**

We will strive to surpass our clients' expectations by providing innovative solutions that are grounded in science and experience, developed by nationally recognized experts, and delivered in a trusted manner above reproach. We will remain steadfastly focused on our clients' goals and work everyday to ensure that the issues of national importance, which they are charged with solving, are moved closer to a proven and cost-effective resolution. We will continue to work tirelessly to pursue new growth opportunities while remaining true to our values of: focusing on technical and scientific projects of national importance, providing qualified experts and industry leaders, providing the best solutions in a lean management environment, and demonstrating everyday that we respect our employees, consultants, and our clients by always providing honest, professional, and ethical solutions and service.

#### **OUR VISION**

To be a preeminent scientific and engineering resource that fosters the retention of the nation's premier nuclear scientists and engineers so that their collective wisdom can continue to solve problems of great national importance.

#### WHAT WE DO

TechSource, Inc. is a scientific and technical consulting firm focused on providing management and technical solutions for some of the most complex challenges facing our nation. We are recognized experts in accelerator physics, the nuclear sciences, and program and project management. We also possess unparalleled expertise throughout all engineering disciplines.

We afford expert technical and management services to organizations that are responsible for developing, implementing, operating, and managing high technology programs and projects. Our firm currently provides extensive science and engineering consulting services to national laboratories, universities, and commercial projects; as well as program management support to federal organizations responsible for high technology programs, expert witness support, and in-house accelerator component design and fabrication projects.

#### WHO WE ARE

Founded in 1997, TechSource is comprised of over 500 senior level scientists, engineers, and industry leaders from the national clients and their laboratories, federal technology programs and the nuclear industry. We are recognized as an independent qualified expert whose advice and products are accepted as authoritative by our clients and their stakeholders.

Our consultants each possess decades of experience in scientific, engineering, technical, and management disciplines associated with the entire nuclear material life cycle such as: basic nuclear research, materials research, facility design and operations, weapons, material disposition, and systems and operations analysis.



#### **CUSTOMER INFORMATION**

- 1a. Special Item Number (SIN): 874-1 / 874-1RC Integrated Consulting Services
  - Labor Rates: see page 5

Labor Category Descriptions: see pages 6-9

The "RC" following the SIN indicates that the SIN is available for state and local government use under the Disaster Recovery Purchasing provision.

- 1b. Lowest priced model number/lowest unit price: Not applicable.
- 1c. The contractor is proposing hourly rates. A description of all job titles, experience, functional responsibility and education are provided on pages 6-9.
- 2. Maximum order: \$1,000,000.00
- 3. Minimum order: \$100.00
- 4. Geographic coverage (delivery area): Domestic and overseas.
- 5. Point(s) of production (city, county, and state or foreign country): Corporate and customer locations as specified in each order.
- 6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).
- 7. Quantity discounts: None offered.
- 8. Prompt payment terms: Net 30 days.
- 9a. Notification that government purchase cards are accepted at or below the micro-purchase threshold: Accepted at or below the micro-purchase threshold.
- 9b. Notification whether government purchase cards are accepted or not accepted above the micro-purchase threshold: Accepted above the micro-purchase threshold.
- 10. Foreign items: None.
- 11a. Time of delivery: As specified in each order.
- 11b. Expedited delivery: Not applicable.
- 11c. Overnight and 2-day delivery: Not applicable.
- 11d. Urgent requirements: I-FSS-140-B Customers are encouraged to contact TechSource to effect a faster delivery.
- 12. F.O.B. point(s): Destination.

## 13a. Ordering address(es):

lechource, Inc.	
1475 Central Avenue	Phone: 505.988.1726
Suite 250	Fax: 505.988.7656
Los Alamos, NM 87544	Email: contracts@techsource-inc.com

- 13b. Ordering procedures: For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment address(es): TechSource, Inc., P.O. Box 988, Los Alamos, NM 87544
- 15. Warranty provision: Standard corporate warranty.



#### **CUSTOMER INFORMATION**

- 16. Export packing charges: Not applicable.
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact contractor.
- 18. Terms and conditions of rental, maintenance, and repair: Not applicable.
- 19. Terms and conditions of installation: Not applicable.
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not applicable.
- 20a. Terms and conditions for any other services: Not applicable.
- 21. List of service and distribution points: Not applicable.
- 22. List of participating dealers: Not applicable.
- 23. Preventive maintenance: Not applicable.
- 24a. Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not applicable.
- 24b. Section 508 Compliance: If there are no stipulations in the Request for Proposal/Request for Quote that direct specific operational capabilities of any deliverables for access by handicapped personnel, and no specific Sec tion 508 Standards are identified for implementation, the Contractors proposal/quote will not include any costs or plans to make any deliverables accessible to handicapped persons. Should the Government desire to incor porate specific handicap accessibility into any deliverables, it shall communicate those requirements to the Contractor in writing. Section 508 information can be found at www.Section508.gov.
- 25. Data Universal Numbering System (DUNS) number: 06-1075243
- 26. Notification regarding registration in Central contractor Registration (CCR) database: Contractor maintains registration in the Central Contractor Registration (CCR)/System for Award Management (SAM) database.



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#### **GSA MOBIS - FEDERAL SUPPLY SCHEDULE**

#### Background

Under the GSA Federal Supply Schedule Program, GSA established a series of federal supply schedules that streamline the process for obtaining commercial services. GSA enters into government-wide contracts with commercial firms who provide services and products at established, government evaluated and approved, prices.

When obtaining services through a GSA schedule, an end-user agency can take advantage of a greatly streamlined procurement process. The GSA already reviewed the commercial firms' capabilities, evaluated and negotiated rates, and pre-qualified each listed firm. Therefore, the end-user agency places orders with schedule holders without the complex requirements of traditional contracting processes while fully meeting competition requirements, retaining control, satisfying set-aside business requirements, and reducing procurement cycle.

The GSA MOBIS Federal Supply Schedule offers end-user agencies a streamlined procurement process for obtaining services to support their management, organizational and system change process, and program integration and project management requirements.

#### ADVANTAGES Streamlined – Flexible – Direct – Compliant

- Procurement cycle dramatically reduced (typically a few weeks or less);
- Delivery orders are based on Best Value selection criteria;
- · Many steps of traditional procurement process are already done or not required,
  - Synopsis is NOT required,
  - Competitive requirements have been met,
  - Prices have been evaluated and determined fair and reasonable,
  - Fully compliant with ALL laws and regulations,
  - Small business set-aside requirements accommodated,
- · Can be used by all Federal agencies, District of Columbia, and authorized users
- No maximum order of contract ceiling limitations;
- Contractor End-user agency (customer) direct relationship,
  - No as middle-man for funds transfers, management, payment, etc.
- · Blanket Purchase Agreements (BPAs) can be placed;
- Use of contractor teams and subcontractors encouraged.

#### **Authorized Users**

The following are authorized users of the GSA MOBIS Schedule:

- Federal Agencies: All organizations in the executive, legislative, and judicial branches;
- Contractors: Government contractors authorized in writing (pursuant to 48 CFR 51);
- Government Corporation: Mixed ownership government corporations defined by Government Corporation Control Act;
- Washington, DC: The government of the District of Columbia, and;
- Other: Other activities and organizations authorized by statute or regulation

See the link to: "Eligibility to Use GSA Sources" at: www.gsa.gov



#### **ORDERING PROCESS SYNOPSIS**

FAR 8.4 accommodates GSA's occasional need to establish special ordering procedures for individual Federal Supply Schedules or SINs within a Schedule. GSA has established special ordering procedures for services that require a statement of work (SOW) such as services provided through the MOBIS Schedule. For MOBIS, the GSA's streamlined ordering procedures consist of a few simple steps:

	ORDERI	NG STEPS
sow ↓	Step 1.	Prepare a SOW that includes, at a minimum, the scope, location, period of performance, deliverables, applicable standards, accep- tance criteria, and any special requirements such as security clear ances, travel, special knowledge, exceptional ODCs, etc.;
RFQ	Step 2.	Send the Request for Quote (RFQ) to three GSA MOBIS vendors. May be posted to e-Buy, GSA electronic RFQ system. www.ebuy. gsa.gov
PROPOSAL	Step 3.	Vendors submit responses to requesting agency or office;
SELECT	Step 4.	Requesting agency reviews and selects a vendor using "best value" criteria identified in the RFQ
ORDER	Step 5.	Requesting agency places a delivery order
		Note: Delivery orders <\$2,500 can be placed directly to a vendor of choice

**BPAs:** If an ordering agency requires recurring services, Blanket Purchase Agreements (BPAs) may be more appropriate. Establishing a BPA is permitted, including single and multiple award BPAs.

**Small Business Preference:** GSA states that the ordering office should give preference to small business when two or more contractors can provide services at the same price.

**Documentation:** At a minimum, ordering offices should document orders by identifying the contractor, services purchased, amount paid, determination of contract type (FFP, Labor Hour or Time and material), evaluation of quotes.



#### **SYNOPSIS OF THE SCOPE OF WORK**

#### Mission, Oriented, Business Integrated Services "MOBIS"

MOBIS Schedule offers a full range of management and consulting services that can improve the performance, quality, timeliness and efficiency of services provided by the federal government. Federal agency, offices, programs, and projects use MOBIS vendors to assist with their process improvement and integration needs including the following areas:

- Acquisition Management
- Consulting
- Facilitation
- Program and Project Management
- Surveys
- Training

Examples of services provided through the MOBIS Schedule include, but are not limited to:

- Advisory and assistance services in accordance with FAR 37.203
- Alternatives analysis
- Budget planning and assessment
- · Customized business training related to completing consulting engagement
- · Emergency preparedness/security requirements assessment
- Executive/management coaching services
- · Expert Witness services in support of litigation, claims, or other formal cases
- Management or strategy consulting
- Operations analysis
- Organization assessment
- Policy and regulation development assistance
- Program/Project integration
- Requirements assessment
- Strategic/Program planning, review, assessment, and evaluations
- Studies, analyses, scenarios, and reports such as:
  - ° defense studies,
  - ° tabletop exercises or scenario simulations,
  - war gaming
  - regulatory or policy studies,
  - economic studies,
  - ° business case analysis, and
  - ° preparedness studies
- Succession Planning
- · Systems analysis



#### **SPECIAL ITEM NUMBER - SIN 874 1: INTEGRATED CONSULTING SERVICES**

TechSource, Inc. provides expert advice, assistance, guidance or counseling to improve the performance, quality, timeliness and efficiency of federal government services. This may include, but is not limited to: strategic, business, program, and project planning; systems analysis and integration support; project assessment and review; training; audits, studies and analyses; and related ancillary activities.

#### **Our Approach**

TechSource is involved in many aspects of major federal projects and programs where our technical expertise, broad-based experience, knowledge of client agencies, and practical consultation advice are valued at all levels of client organizations. In all matters of consultation, TechSource utilizes three basic tenets:

- 1. Deploy qualified and experienced staff in an integrated project team manner,
- 2. Recommend action plans, soundly based in executable terms that accommodate clients' technical needs, agency culture, and internal/external political dynamics, and
- 3. Fully incorporate the client into every step since, in the end, the only successful business improvement initia tive is developed and executed with the agency managers and staff fully engaged in the process.

#### Service Example: Strategic, Business, and Project Planning

Management literature and practical experience clearly dictates that planning is the key to delivering a project on time and on budget and promotes a healthy, efficient program or organization. The planning process, when done correctly, is the medium where business needs (program/project requirements) are matched to organizational resources, structures, and processes. Program, project, or organizational shortcomings are identified during the planning process. This leads to proactive improvements. A well-developed plan is of great communicative value to stakeholders and to the organization.

TechSource provides consultants experienced in developing effective, compliant, linked plans for all levels of federal programs. We emphasize that the planning process is the ultimate benefit. The document, while necessary and important, merely captures the information for dissemination and records the planner's decisions. It then is used to communicate goals, objectives, and actions. We provide broad management skills, deep technical skills, and diverse experience needed to achieve a plan that integrates into related programs and with a systems connection to these programs.

#### **Service Example: Program and Project Assessment**

Fundamental to any business improvement is establishing a process improvement mechanism that identifies problems or opportunities for improvement. Program and project reviews and assessments are the means to this end; from these assessments improvements to resolve the problem or improve a business processes can be enacted.

One of TechSource's most valuable competencies is assessing federal programs and projects for management efficiency, completeness, technical adequacy, and depth. A major challenge of these assessments is getting the right mix of management experience, technical skills, program currency, and independence. We offer an incredibly wide range of skilled personnel that have addressed some of the highest technology projects in the country ranging from particle physics to basic construction projects. We have access to former managers of multi-billion dollar federal programs, former industry leading scientist and engineers, and numerous other management and technical experts that are needed to round-out integrated, assessment teams.



#### **PRICE LIST**

#### Hourly Rates by Labor Category (\$/hr) Price List Effective 05/24/12 Acronym Year 10 Year 11 Year 12 Year 13 Year 14 Year 15 Labor Category 5/24/11 5/24/12 5/24/13 5/24/14 5/24/15 5/24/16 thru thru thru thru thru thru 5/23/17 5/23/12 5/23/13 5/23/14 5/23/15 5/23/16 Administrative Assistant I AA I 37.30 38.42 39.57 40.76 41.98 43.24 Administrative Assistant II AA II 41.71 42.96 44.25 45.58 46.95 48.36 Administrative Assistant III AA III 46.67 51.00 52.53 54.11 48.07 49.51 Administrative Assistant IV AA IV 54.00 55.62 57.29 60.78 52.43 59.01 Administrative Assistant V AA V 58.09 59.83 61.62 63.47 65.37 67.33 73.48 Administrative Assistant VI AA VI 67.24 69.26 71.34 75.68 77.95 SAA Senior Administrative Assistant 75.05 77.30 79.62 82.01 84.47 87.00 Exec. Administrative Assistant EAA 88.73 91.39 94.13 96.95 99.86 102.86 SAI 45.57 49.80 51.29 52.83 Support Analyst I 46.94 48.35 Support Analyst II SA II 56.58 58.28 60.03 61.83 63.68 65.59 Support Analyst III SA III 73.10 75.29 77.55 79.88 82.28 84.75 Support Analyst IV SA IV 92.02 94.78 97.62 100.55 103.57 106.68 Support Analyst V SA V 111.97 115.33 118.79 122.35 126.02 129.80 Support Analyst VI SA VI 129.40 133.28 137.28 141.40 145.64 150.01 Management Consultant I MC I 75.29 84.75 73.10 77.55 79.88 82.28 MC II 89.62 92.31 95.08 97.93 Management Consultant II 100.87 103.90 Management Consultant III MC III 106.15 109.33 112.61 115.99 119.47 123.05 Management Consultant IV MC IV 125.94 129.72 133.61 137.62 141.75 146.00 Management Consultant V MC V 141.01 145.24 149.60 154.09 158.71 163.47 Management Consultant VI MC VI 168.10 158.45 163.20 173.14 178.33 183.68 Tech. Management Consultant I TMC I 80.97 83.40 85.90 88.48 91.13 78.61 TMC II Tech. Management Consultant II 95.14 97.99 100.93 103.96 107.08 110.29 Tech. Management Consultant III TMC III 111.66 115.01 118.46 122 01 125.67 129.44 TMC IV Tech. Management Consultant IV 131.60 135.55 139.62 143.81 148.12 152.56 TMC V Tech. Management Consultant V 152.64 157.22 161.94 166.80 171.80 176.95 Tech. Management Consultant VI TMC VI 170.07 175.17 180.43 185.84 191.42 197.16 EMC I 127.63 Exec. Management Consultant I 120.30 123.91 131.46 135.40 139.46 EMC II Exec. Management Consultant II 181.68 187.13 192.74 198.52 204.48 210.61 EMC III Exec. Management Consultant III 239.78 246.97 254.38 262.01 269.87 277.97 Subject Matter Expert I SME I 187.13 192.74 198.52 204.48 210.61 216.93 Subject Matter Expert II SME II 269.47 277.55 285.88 294.46 303.29 312.39 Subject Matter Expert III SME III 449.11 462.58 476.46 490.75 505.47 520.63



The following table contains the wage determination for labor categories we anticipate being subject to SCA. We have determined that prices for SCA labor categories meet or exceed those in Wage Determination No. 2005-1003, Revision No. 11, dated 06/13/2011.

SCA ELIGIBLE CONTRACT LABOR CATEGORY	SCA EQUIVALENT CODE – TITLE	WD NUMBER
Administrative Assistant I	01111 General Clerk I	2005 – 2103
Administrative Assistant II	01112 General Clerk II	2005 – 2103
Administrative Assistant III	01020 Administrative Assistant	2005 – 2103
Support Analyst I	30461 Technical Writer I	2005 – 2103
Support Analyst II	30462 Technical Writer II	2005 – 2103

The Service Contract Act (SCA) is applicable to this contract and includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should work be performed in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.



LABOR CATEGORY	DESCRIPTION & REQUIREMENTS
Administrative Assistant I	Education: High School education Experience: less than 2 years experience in administrative or office support. Typical duties: General administrative support.
Administrative Assistant II	Education: High School education or basic administrative/clerical training Experience: minimum of 2 years experience in administrative or office support. Typical Duties: General administrative support, receptionist, mail delivery, clerk, conference support, etc.
Administrative Assistant III	Education: High School diploma/GED or specialized training Experience: minimum of 6 years experience in administrative or office support. Typical Duties: General administrative support, office management support, records management, word pro- cessing, facility management, etc.
Administrative Assistant IV	Education: High School diploma/GED and specialized training Experience: minimum 10 experience in admin. or office support. Typical Duties: Administrative support, office management, project administration, records management, admin. training, document proofing, graphics, facility management, security administration, etc.
Administrative Assistant V	Education: High School diploma/GED and specialized training Experience: minimum 15 experience in admin. or office support. Typical Duties: Administrative support, office management, administrative staff leadership, basic accounting, database management, employee orientation, admin. training, document proofing, facility management, confer- ence planning, security administration, etc.
Administrative Assistant VI	Education: High School diploma/GED and specialized training Experience: Minimum 20 years experience in administrative or office support. Typical Duties: Administrative support and office management level activities such as admin staff leadership, basic accounting, database management, employee orientation, training, desktop publishing, scheduling, facility management, Conference planning, security administration, etc.
Senior Administrative Assistant	Education: Associates degree or equivalent High School diploma and specialized training Experience: minimum 10 years experience in administrative or office support. Typical Duties: Executive administrative assistance, frequent interaction with senior level management, etc.
Executive Administrative Assistant	Education: Bachelor's degree or High School diploma and college level education and specialized training. Experience: min. 15 yrs experience in executive assistance and administrative. Typical Duties: Executive administrative assistance, frequent interaction with executive level management, etc.
Support Analyst I	Education: High School diploma and practical technical skill Experience: Less than 2 yrs. experience in program or project support. Typical Duties: Data entry, graphics design, document development, outreach administration, records manage- ment, project control support, etc.
Support Analyst II	Education: High School diploma and practical technical skill Experience: Min. 3 years experience in program or project support. Typical Duties: Data entry, graphics design, document development, outreach admin., records management, project control support, etc.



ABOR CATEGORY	DESCRIPTION & REQUIREMENTS
Support Analyst III	Education: Bachelor's degree or equivalent education plus training combination in a technical area. Experience: Minimum 6 years experience in program or project support. Typical Duties: Project support, data- base development, graphics and web page design, document development, IT support, outreach administra- tion, procedures development, analytical support, technology research, project management support, etc.
Support Analyst IV	Education: Bachelor's degree or equivalent education plus training combination in a technical area. Experience: Min. 11 years experience in program or project support. Typical Duties: Project and analytical support, database development and content, graphics and web page design, document development and content, outreach administration, IT support, procedures development, dat analysis, technology research, project management, etc.
Support Analyst V	Education: Bachelor's degree or equivalent education plus training combination in a technical area. Experience: Min. 16 years experience in program/project support. Typical Duties: Senior project leadership and analytical support, data modeling and analysis, publication man- agement, document development and content, communications, IT support, procedures development, technol- ogy research, project management, etc.
Support Analyst VI	Education: Bachelor's degree or equivalent education plus training combination in a technical area. Experience: Min. 20 years experience in program or project support. Typical Duties: Senior-level analytical support, project management and leadership, program integration sup- port, etc.
Management Consultant I	Education: Bachelor's degree or equivalent Experience: Less than 2 years experience in general organization or program initiatives. Typical Duties: Basic data gathering and project support.
Management Consultant II	Education: Bachelor's degree or equivalent. Experience: Min. 2 yrs. experience in commercial or federal programs. Typical Duties: Data collector, basic analysis, planning support, research, etc.
Management Consultant III	Education: Bachelor's degree or equivalent and specialized business or federal program training. Experience: Minimum 6 years experience in business or federal program environment; typically 1 to 5 years in a management role. Typical Duties: Survey development, economic analysis, organizational analysis, performance data gathering, project administration, program analysis, assessment support, etc.
Management Consultant IV	Education: Master's degree or Bachelor's degree plus specialized training or equivalent. Experience: Min. 10 years experience in business or federal programs environment; typically 5 or more years in a management role. Typical Duties: Project assessment, budget analysis, organizational analysis, performance data gathering, project administration, program management, etc.
Management Consultant V	Education: PhD or Master's degree plus specialized training Experience: Minimum 16 years experience in business or federal programs environment; typically 10 or more yrs. in a management role. Typical Duties: Project leader, organizational analysis, planning, project coordination, etc.



LABOR CATEGORY	DESCRIPTION & REQUIREMENTS
Management Consultant VI	Education: PhD or Master's degree plus specialized training Experience: More than 20 years experience in business or federal programs environment; typically 10 or more yrs. in a management role. Typical Duties: Expert management consultation, strategic planning, major organization assessment, proj. leadership, industry outreach, etc.
Technical Management Consultant I	Education: Bachelor's degree or equivalent in a science or engineering discipline Experience: Less than 2 years supporting a commercial or federal science and engineering program Typical Duties: Basic data gathering and project support.
Technical Management Consultant II	Education: Bachelor's degree or equivalent in a science or engineering discipline. Experience: Minimum 2 years supporting a commercial or federal science and engineering program. Typical Duties: Data collector, basic analysis, planning support, research, etc.
Technical Management Consultant III	Education: Bachelor's degree or equivalent training in science or engineering discipline. Experience: Minimum 5 years supporting a commercial or federal science and engineering program; typically 1 to 5 years in a management position. Typical Duties: Survey development, economic analysis, organizational analysis, performance data gathering, project administration, program analysis, assessment support, etc.
Technical Management Consultant IV	Education: Master's degree or Bachelor's degree with specialized technical training. Experience: Minimum 10 years in supporting a commercial or federal science and engineering program; typi- cally 5 to 10 years in a management role. Typical Duties: Project assessment, budget analysis, technical organization analysis, performance data gather- ing, project administration, program management, etc.
Technical Management Consultant V	Education: PhD or Master's degree with specialized technical training or Bachelor's degree with extensive, highly specialized training. Experience: Minimum 16 years supporting a commercial or federal science and engineering program; typically 10 or more years in a management role. Typical Duties: Project leader, technical organization analysis, planning, project coordination, etc.
Technical Management Consultant VI	Education: PhD or Master's degree with specialized technical training or Bachelor's degree with extensive, highly specialized training. Experience: More than 20 years supporting a commercial or federal science and engineering program; typically 10 or more years in a management role. Typical Duties: Expert management consultation, strategic planning, major organization assessment, project leadership, industry outreach, technology expert, etc.
Executive Management Consultant I	Education: Bachelor's degree with specialized management-level training. Experience: Minimum 15 years business or federal programs experience; typically 10 or more years manage- ment experience. Typical Duties: Organization evaluation and assessment, management advice, technology application, project structure and approach evaluation, etc.



LABOR CATEGORY	DESCRIPTION & REQUIREMENTS
Executive Management Consultant II	Education: Bachelor's degree with specialized management-level training. Experience: Minimum 20 years business or federal programs experience; typically 15 or more years manage- ment experience involving major commercial or federal program(s). Typical Duties: Major organization evaluation and assessment, management advice, technology application, major project structure and approach evaluation, etc.
Executive Management Consultant III	Education: Bachelor's degree with specialized management-level training. Experience: 30 or more years business or federal programs experience; over 20 years management experience involving major commercial or federal programs of national prominence. Typical Duties: Operations evaluation, organization evaluation and assessment, management advice, technol- ogy application, project structure and approach, etc.
Subject Matter Expert I	Education: Bachelor's degree and extensive specialized training applicable to special needs of task; or exten- sive experience with commensurate on-the-job training. Experience: Minimum 20 years of commercial or federal programs experience; 10 or more years in a highly specialized area applicable to the special or unique needs of the task. Typical Duties: Expert advice in highly specialized area of organization management and/or project develop- ment.
Subject Matter Expert II	Education: Master's degree or Bachelor's degree and extensive specialized training; or extensive experience applicable to special needs of the task or highly specialized training directly applicable to task area. Experience: 30 or more years of experience; 20 or more years in a highly specialized area applicable to the special or unique needs of the task; widely recognized in federal program area or federal technical community as a leader in applicable subject matter. Typical Duties: Expert advice in highly specialized area of organization management and/or project manage- ment.
Subject Matter Expert III	Education: PhD or Master's degree with specialized training or Bachelor's degree with extensive specialized training applicable to special needs of task. Experience: 30 or more years of experience; 20 or more years in a highly specialized area applicable to the special or unique needs of the task; recognized as a national leader in applicable subject matter. Typical Duties: Expert advice in highly specialized area of organization management and/or project management.



### TechSource

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**Contract Holder** http://www.GSAAdvantage.gov